CYTO Lab Hacks: Inspiring innovation in cytometry through open collaboration

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ABSTRACT

This article reports on a conference workshop conducted at CYTO 2018. During the workshop a new Open Science forum “CYTO Lab Hacks” has been launched within the International Society for the Advancement of Cytometry (ISAC). Its goal is to serve as an open, transparent, sustainable and accessible forum for innovation-exchange in cytometry. Here we report the captured status quo, the perceived requirements of the members in relation to open innovation sharing and dissemination and publicize the format of “CYTO Lab Hacks”.

INTRODUCTION AND AIMS

Open Science is an active process of a cultural change, shifting the research conduct from competition towards collaboration and early dissemination. Open Science can be defined as “transparent and accessible knowledge that is shared and developed through collaborative networks” Vicente-Saez and Martinez-Fuentes (2018). The International Society for the Advancement of Cytometry (ISAC) has been an early champion of Open Science in the biological sciences by introducing the MiFlowCyt Lee et al. (2008), FlowRepository Spidlen et al. (2012), and the FCS data file standard Murphy and Chused (1984); Spidlen et al. (2010). Here, we are proposing a new transparent platform for searching, disseminating, and collaborative sharing of cytometry innovations.

Cytometrists often generate innovations to protocols, instruments, methods, teaching materials, and products. Efficient dissemination of these cytometry innovations delivers benefits to the innovator and the community Pearce (2015); Editorial (2013). Yet there are no dedicated platforms to support sharing of cytometry innovations. Therefore authors publish their innovations in redacted form as part of research articles, post them on websites (institutional, blogs, social media) or do not disseminate them at all. Consequently, many cytometry innovations never reach their full potential by not being seen, used, or adapted by the community.

In this workshop, we launched CYTO Lab Hacks as an online free and open forum for sharing and collaborative development of cytometry innovation. A group of invested volunteers will build this forum from the ground up under the oversight of the ISAC CYTO Innovation Committee. CYTO Lab Hacks will be developed according to the principles outlined in the Global Open Science Hardware Roadmap Murillo et al. (2017). It will be resourcefully built on existing online platforms, which will be repurposed.
to create a cytometry-specific network of resources. The overarching aim will be to enable streamlined
deposition and sharing of cytometry innovation under a common and widely recognizable brand. The
title "CYTO Lab Hacks", used throughout this manuscript for consistency, remains tentative and may still
change in the future as discussed below.

Our workshop attracted a mixture of facilities managers, academic scientists, and industry representa-
tives. We presented ideas and questions to the audience and processed their feedback and poll results.
We gained the understanding of the needs, pains, experience level, and opportunities for the proposed
innovation sharing forum. The workshop outcomes will help us guide the development of CYTO Lab
Hacks. The aims are to accelerate and increase the impact of early stage cytometry innovation and to
make ISAC the leader amongst the biological societies in the promotion and championing of Free and
Open Science Hardware.

METHODS

We used three channels to collect information prior to and during the workshop: a pre-workshop
survey, workshop polling, and a 60-minute moderated discussion with the audience. All three efforts were
designed to understand the audience needs and to guide the future development of CYTO Lab Hacks. We
gauged the existing level of awareness, usage patterns, licensing and publishing opportunities for free and
open source software and hardware. We aimed to learn the needs, pains and opportunities in relation to
searching for, sharing and collaboratively developing cytometry innovations. The workshop included a
presentation of examples of recent cytometry innovations.

A pre-workshop online survey (Forms, Google, Mountain View, CA, USA) was repeatedly advertised
prior to the conference on LinkedIn, Twitter and multiple cytometry forums. We used a bespoke logo
(Fig. 1a) and an advertising poster to capture the intended audience attention. The pre-workshop survey
results are summarized in the supplementary note and Supp. Figs. S6 to S13.

At the start of the workshop, the audience was polled for objections to audio recording, which was
intended only for use in writing this manuscript. Receiving no objections, the workshop audio was
recorded using the available AV technology. The workshop was started with a 20-minute motivational talk
and 10-minute question time with J. Molloy (Cambridge University, UK). An Internet link using Skype
(Microsoft, Redmond, WA) and a USB boundary microphone (UB-1, Samson, Hicksville, NY) connected
to the presentation computer facilitated this remote workshop contribution.

The rest of the workshop was structured as an open discussion of the panel (J. Nedbal, B. Cotleur,
D. Gagnon) with the audience. The structure and timing was maintained through a slide presentation
accompanied by live polling (Slido, Bratislava, Slovakia). The feedback from the audience was captured
on the audio and through the live polling.

The workshop attracted 40-50 participants with 20% contributing to the live poll.

OUTCOME

This section summarizes the content of the discussion and the resulting feedback. We covered the topics
of mission statement, branding, identity, platform, structure, licensing, vendor engagement, and outreach.

The aims of CYTO Lab Hacks (Supp. Fig. S1), listed in the descending level of gained support are:
(1) creating a sharing platform to boost the impact of cytometry innovations; (2) widening collaboration,
engagement and participation; (3) advocacy, education and standards for sharing.

We assessed the branding proposal for CYTO Lab Hacks including the title, proposed logo (Fig. 1a),
Supp. Fig. S2 and other branding assets. We identified problems with the title "CYTO Lab Hacks",,
potentially devaluing the "CYTO" brand. Alternative title suggestions have been proposed (Table S1) and an acceptable title will be selected shortly.

CYTO Lab Hacks should be organized by a task force overseen by the CYTO Innovation Committee (Supp. Fig. S3). Actual "Lab Hacks" are to be demonstrated during CYTO Innovation and in the ISAC booth, to promote the initiative at the CYTO meetings (Supp. Fig. S4). We proposed a visit to a local makerspace during CYTO 2019 to validate the potential of these community workshops to scientists. We also encouraged the audience to engage with institutional bioengineering departments, workshops and local makerspaces.

Licensing, safety and legal issues were identified as an important consideration for CYTO Lab Hacks development. Careful management will be required to mitigate liability issues, manage intellectual property ownership, prevent endorsement of potentially unsafe practices and protect vendor interests as CYTO Lab Hacks develop. The discussed strategies include limiting contributions to registered users, adopting procedures followed by established project-sharing platforms and seeking legal advice.

CONCLUSIONS AND PERSPECTIVES

Routinely cytometrists, as other scientists, develop innovations to methods, protocols, instruments, teaching materials, and products. These innovations deliver additional benefits to the innovator and the wider community when disseminated efficiently. They generate community feedback, spark follow-up collaboration and further innovation. Currently, there are no clear incentives or standardized platforms for sharing cytometry innovations. Consequently, cytometry innovation dissemination, sharing and collaboration is cumbersome, ineffective or slow; relying on traditional publishing or a variety of scattered online resources.

CYTO Lab Hacks were established during the workshop to become a platform for searching and depositing cytometry innovations. The goal is to increase the innovation rate in cytometry by minimizing barriers in collaborative sharing of innovations according to open science principles [Vicente-Saez and Martinez-Fuentes 2018; Murillo et al. 2017]. CYTO Lab Hacks will enable sharing regardless of and alongside peer-reviewed journal publications. Both the wider cytometry community and contributors will benefit from CYTO Lab Hacks. Searching for ideas and innovations will become centralized and thus more effective. Contributors depositing innovations will increase their impact through higher visibility, proliferation rate, community feedback, follow-up collaborations and further innovations.

CYTO Lab Hacks is developing into a free, open, transparent community-run collaborative innovation forum within ISAC; revolving around an online platform. The development is taking place in a series of steps guided by the workshop outcomes and summarized in Fig. 1b.

CYTO Lab Hacks has become an open group of volunteers. We are now working to establish efficient communication channels to create and retain the momentum within this group. We coordinate with the CYTO Innovation Committee to remain accountable and aligned with ISAC’s needs, perspectives and bylaws. We are developing CYTO Lab Hacks to adhere to and champion free and open science principles as outlined in the Global Open Science Hardware [Murillo et al. 2017] guidelines. We plan to synergistically engage with other scientific communities sharing similar aims.

CYTO Lab Hacks will develop gradually. We will first redefine the CYTO Lab Hacks identity (Supp. Table S1) to create an instantly recognizable brand. Then a roadmap for CYTO Lab Hacks will be developed to set goals and priorities over the following years (Fig. 1b). Range of online social media platforms, collaborative project management tools, data repositories and open source project tools will be assessed to identify those best suited for CYTO Lab Hacks. The tools used by other science and maker communities will be analyzed to understand correct practices in licensing, communication and management. Channels will be setup within suitable online platforms under a common branding umbrella. These platforms will be promoted for the use in the cytometry community to share emerging innovations. Presence and activities at CYTO 2019 will be developed. These may consists of a showcase of innovations, workshop, tutorial and invitation of speakers championing open science.

We expect CYTO Lab Hacks to develop over the next years into a sustainable and instantly recognizable platform for cytometry innovation sharing. Its success will cement the position of ISAC as a leader in promotion of open science amongst the biological societies.
ACKNOWLEDGMENTS

We would like to thank ISAC for supporting this workshop, participants for their valuable contributions to the discussion and sound technicians for their help with the recording of the workshop.

REFERENCES


SUPPLEMENTARY MATERIALS

Table S1 contains a list of proposals and suggestions instead of the tentative name “CYTO Lab Hacks”. Fig. S1 summarizes the poll results that we used to define the mission for CYTO Lab Hacks. Most support came for the provision of an innovation sharing platform. Fig. S1 presents the feedback on the branding proposal. The proposed logo is in the main manuscript (Fig. 1a). The polling indicates a split opinion on the adequacy of the branding. Fig. S3 shows general agreement on the CYTO Lab Hacks developed by a task force of volunteers with the oversight of the CYTO Innovation Committee. Fig. S4 shows the support for CYTO Lab Hacks presentation at the CYTO conferences, with highest preference of a showcase during the CYTO Innovation program. Fig. S5 demonstrates the widely shared opinion that the main incentive to contribute to CYTO Lab Hacks would come from gaining the exposure to own innovation and also from seeing success demonstrated by existing contributions.

<table>
<thead>
<tr>
<th>Proposed Names</th>
<th>General Suggestions</th>
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<tbody>
<tr>
<td>• MacGyver Sessions</td>
<td>• Avoid using &quot;CYTO&quot; in the title to protect the brand</td>
</tr>
<tr>
<td>• OpenCYTO</td>
<td>• Clearly express the mission in the title</td>
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<tr>
<td>• Cytovation</td>
<td></td>
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<tr>
<td>• Flopen / Flowpen</td>
<td></td>
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<tr>
<td>• ISAC Open Source Cytometry Lab Solutions</td>
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Table S1. Table to test captions and labels

Fig. S1. Poll results on the mission for CYTO Lab Hacks.
**Fig. S2.** Poll results on the branding of CYTO Lab Hacks.

**Fig. S3.** Formal structure for the development of the CYTO Lab Hacks.
**Fig. S4.** Presentation of CYTO Lab Hacks at CYTO conferences.

**Fig. S5.** Perceived incentives to contribute to CYTO Lab Hacks.
Pre-Workshop Survey

Pre-workshop survey was conducted and disseminated using social media and cytometry-related forums. The pre-workshop survey was used to gauge the background level of knowledge regarding open source software and hardware and the interest these could raise within the community. We first asked the question about the professional background of the responders and found that half of them were working in facilities (Fig. S6). We then asked about the workload of the responders and found it evenly distributed, surprisingly with the lowest emphasis on “design & engineering” (Fig. S7). Only 16% of the responders were aware of the term open science hardware (Fig. S8). The same proportion of responders seen, used or developed open science hardware in the past (Fig. S9). Over half of the responders had no understanding of licensing associated with open source projects (Fig. S10). Nearly none of the responders had any awareness of scientific journals dedicated to the publication of open source hardware (Fig. S11). Finally, we asked about the personal benefit of the CYTO Lab Hacks initiative (Fig. S12) and the benefit to ISAC (Fig. S13). The survey was very useful in guiding the content and focus of the workshop.

![Responders Background](image1)

**Fig. S6.** Figure S6 Professional background of the responders to the pre-workshop survey.

![Responders Work Load](image2)

**Fig. S7.** Relative workload of the responders.
Fig. S8. Awareness about open science hardware amongst the responders.

Fig. S9. Personal experience of responders with open science hardware.

Fig. S10. Awareness of different licenses used for sharing of open source projects.
Fig. S11. Awareness of scientific journals dedicated to open source hardware.

Fig. S12. Perceived personal benefit from CYTO Lab Hacks.
How could Cyto Lab Hacks help ISAC?

- Accelerate innovation in cytometry
- Foster collaboration between members
- Help with public outreach, contribution to community
- Attract early career researchers
- Promote early transfer of technologies to industry
- Keep abreast with emerging open science movement

Fig. S13. Perceived benefits of CYTO Lab Hacks to ISAC.