An exploratory pilot study of mechanisms of action within normative feedback for adult drinkers

Alexis Kuerbis, Frederick J. Muench, Rufina Lee, Juan Pena, Lisa Hail

Background: Normative feedback (NF), or receiving information about one's drinking compared to peer drinking norms, is one of the most widely used brief interventions for prevention and intervention for hazardous alcohol use. NF has demonstrated predominantly small but significant effect sizes for intention to change and other drinking related outcomes. Identifying mechanisms of action may improve the effectiveness of NF; however, few studies have examined NF's mechanisms of action, particularly among adults. **Objective:** This study is an exploratory analysis of two theorized mechanisms of NF: discrepancy (specifically personal dissonance—the affective response to feedback) and belief in the accuracy of feedback. **Method:** Using Amazon's Mechanical Turk, 87 men (n=56) and women (n=31) completed an online survey during which they were asked about their perceptions about their drinking and actual drinking behaviors. Then participants were provided tailored NF and evaluated for their reactions. Severity of discrepancy was measured by the difference between one's estimated percentile ranking of drinking compared to peers and actual percentile ranking. Surprise and worry reported due to the discrepancy were proxies for personal dissonance. Participants were also asked if they believed the feedback and if they had any plans to change their drinking. Mediation analyses were implemented, exploring whether surprise, worry, or belief in the accuracy of feedback mediated severity of discrepancy's impact on plan for change. **Results:** Among this sample of adult drinkers, severity of discrepancy did not predict plan for change, and personal dissonance did not mediate severity of discrepancy. Severity of discrepancy was mediated by belief in the accuracy of feedback. In addition, viewing one's drinking as a problem prior to feedback and post-NF worry both predicted plan for change independently. **Conclusions:** Results revealed that NF may not work to create personal dissonance through discrepancy, but belief in the accuracy of feedback may be important. It appears the more one believes the feedback, the more one makes a plan for change, suggesting practitioners should be mindful of how information within feedback is presented. Findings also indicate NF may work by validating a preexisting perception that drinking is a problem instead of creating concern related to discrepancy where none existed. Limitations regarding generalizability are discussed.

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30   Abstract

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32   compared to peer drinking norms, is one of the most widely used brief interventions for

33   prevention and intervention for hazardous alcohol use. NF has demonstrated predominantly

34   small but significant effect sizes for intention to change and other drinking related outcomes.

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36   have examined NF's mechanisms of action, particularly among adults.

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38   discrepancy (specifically personal dissonance—the affective response to feedback) and belief in

39   the accuracy of feedback.

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41   online survey during which they were asked about their perceptions about their drinking and

42   actual drinking behaviors. Then participants were provided tailored NF and evaluated for their

43   reactions. Severity of discrepancy was measured by the difference between one's estimated

44   percentile ranking of drinking compared to peers and actual percentile ranking. Surprise and

45   worry reported due to the discrepancy were proxies for personal dissonance. Participants were

46   also asked if they believed the feedback and if they had any plans to change their drinking.

47   Mediation analyses were implemented, exploring whether surprise, worry, or belief in the

48   accuracy of feedback mediated severity of discrepancy's impact on plan for change.

49   **Results:** Among this sample of adult drinkers, severity of discrepancy did not predict plan for

50   change, and personal dissonance did not mediate severity of discrepancy. Severity of discrepancy

51   was mediated by belief in the accuracy of feedback. In addition, viewing one's drinking as a

52   problem prior to feedback and post-NF worry both predicted plan for change independently.

53   **Conclusions:** Results revealed that NF may not work to create personal dissonance through

54   discrepancy, but belief in the accuracy of feedback may be important. It appears the more one

55   believes the feedback, the more one makes a plan for change, suggesting practitioners should be

56   mindful of how information within feedback is presented. Findings also indicate NF may work

57   by validating a preexisting perception that drinking is a problem instead of creating concern

58   related to discrepancy where none existed. Limitations regarding generalizability are discussed.

59

Introduction

60

61   Hazardous and/or harmful use of alcohol, such as drinking to excess or in the context of

62   comorbid medical or mental health conditions, is a public health problem that causes economic

63   and social burden across the globe[1]. In the United States in 2013, just under a quarter (24.7%) of

64   adults aged 18 and older reported binge drinking (consuming five or more drinks on one

65   occasion), and 6.8% reported heavy drinking (drinking beyond the recommended guidelines for

66   safe alcohol use given by the National Institute for Alcohol Abuse and Alcoholism[2]) in the past

67   month[3]. Many hazardous drinkers will be at risk for serious health consequences but do not

68   perceive their drinking as requiring formal treatment[4-6]. Due to the prevalence rates of hazardous

69   drinking, the avoidance of formal treatment, and the recent call for expanded prevention services

70   within health care reform[7], there is an increasing need for effective brief interventions that

71   address harmful alcohol use at both the individual and population levels[8,9] outside of specialty

72   health care settings.

73   Several brief interventions have been developed[8] to prevent alcohol use disorder (AUD)

74   and to reduce alcohol related consequences. Brief interventions tend to be less than an hour long,

75   or sometimes as short as a few minutes, and are usually implemented by a non-specialist, such as

76   a primary care physician, or, in some cases, on a computer. One such brief intervention is

77   normative feedback (NF), a widely used intervention for prevention of and early intervention for

78   hazardous alcohol use[10]. During NF, individuals are assessed and then provided with information

79   about how their drinking patterns compare to drinking norms of their peers of the same gender

80   and age. The purpose of NF is to provide a drinker with a tool for understanding their own,

81   potentially excessive, drinking and ultimately motivate them to reduce their drinking to safe

82   levels.

83   There are a variety of forms of NF, and it is implemented in a myriad of ways. For

84   example, NF can be implemented as a standalone intervention; as part of more detailed feedback

85   that includes information on health consequences, referred to as personalized feedback[11]; or

86   alongside or within another therapeutic intervention, such as Motivational Enhancement Therapy

87   (MET)[11,12]. NF is often provided in community-based settings, such as primary care[13,14], via

88   multiple modalities (e.g., web-based, mailed, in-person)[11,15-18]. Given its relative simplicity, it is

89   somewhat surprising that NF demonstrates consistent effectiveness in helping individuals reduce

90   drinking at statistically significant levels across all modalities, contexts (e.g., within therapy or

91   alone), and structures (e.g., a single item or detailed feedback about multiple health

92   indicators)[4,9,11,12,15,17,19-27].

93   It is important to note that the preponderance of the above described research on NF has

94   primarily focused on college students and/or their non-college same-age counterparts[11,28,29]. This

95   is in part because of the well documented prevalence of high risk drinking on college campuses

96   and among individuals at this stage of late adolescence[3]. Only a few studies have examined the

97   impact of NF among adult drinkers beyond the college age years (e.g., [4,10,13,17,18,23,27]). Within

98   those few studies, NF again demonstrates preliminary effectiveness among adults at a spectrum

99   of ages; however, this effectiveness is less well established, especially long term[27], than for

100   college-aged individuals.

101   While NF is considered an effective intervention, particularly for individuals in late

102   adolescence, it can potentially be improved to better facilitate both individual and population

103   health[8]. While some studies demonstrate impressive effect sizes of NF, most studies demonstrate

104   small effect sizes[9,17,25]. There is also evidence that NF does not impact drinking outcomes as

105 much as has been previously suggested[30,31], particularly outside the context of primary care or

106 for more than six months[27].

107   One way to improve an intervention is to understand its mechanisms of action. If one

108 identifies and understands how an intervention works, one can hone the intervention--improving

109 its efficacy and cost-effectiveness. Although some studies have examined the mechanisms of

110 action of personalized feedback[8] and NF[32], mechanisms remain relatively unexplored[31].

111   **Proposed mechanisms of action of NF.** Two potential mechanisms of action of NF

112 explored in the literature are 1) discrepancy, including both external discrepancy[33], the difference

113 between one's perceived norm and the actual norm, and internal discrepancy[33], the dissonance

114 between an individual's drinking and an internal standard of comparison, such as one's "ideal"

115 drinking behavior; and 2) perceived accuracy of feedback.

116   Discrepancy has been explored in a number of ways due to its different forms and

117 definitions. Social Norms Theory[34] is used to explain the effect of NF—such that once the

118 perception of how much others drink is reduced, then the individual's drinking will be reduced in

119 kind. Some studies support this theory, demonstrating change in perceived norms as a significant

120 mediator of NF in reducing drinking among college students[22,32,35-37]. Other studies show that

121 while change in perceived norms relates to intentions to change alcohol use among college

122 students, it does not necessarily lead to actual reduced drinking[33,38,39]. Notably, young adults may

123 react to discrepancy differently from older adults due to their particular life stage[40]. For example,

124 a heightened need for peer approval during late adolescence may cause a more potent effect of

125 NF[23]. As such, mechanisms of action of NF may differ across age groups.

126   Within the context of MET[41], NF is thought to develop internal, self-ideal

127 discrepancy[39,42]. In MET, a heightened awareness of discrepancy between one's image of oneself

128   and one's actual behavior is thought to create conflict for the individual, resulting in discomfort

129   with the status quo[43] and thus enhancing motivation to change. This conflict is described many

130   ways—including affectively[43]—such as fear, worry, or a neutral uneasiness with the difference

131   between perception and behavior. This conflict is conceptualized here as an affective response to

132   discrepancy and is termed *personal dissonance*. Only two studies thus far directly examined the

133   affective response related to NF and drinking with any population[23,43]. Results of one study

134   demonstrated that among adult problem drinking men-who-have-sex-with-men (MSM), NF

135   within MET elicited concern and worry, but these responses were not related to reduction in

136   post-NF drinking[23]. The second study[43] also found no relationship between developed affective

137   dissonance and drinking outcomes among heavy drinking college students. Given that only one

138   study has examined this process among an adult population beyond college age and only in the

139   context of MET, further research is needed to explore affective responses to NF and their role in

140   behavior change among adults, at a range of ages.

141   Perceived accuracy of NF (e.g., belief that norms used for drinking comparisons and the

142   results of the evaluation are true or valid) may also mediate NF's efficacy. Decision dilemma

143   theory is a behavioral economic theory that posits that poor decision making (e.g., continued

144   hazardous drinking) results from receiving "equivocal" feedback[44,45] or "feedback for which

145   multiple (positive or negative) interpretations can be constructed"[45]. An individual who perceives

146   NF as highly equivocal might view the information as inaccurate or not applicable to their

147   personal situation. As a result, the individual would dismiss the information, nullifying the

148   effects of NF. In their study of adult drug users who received NF, Amrhein and colleagues[46]

149   noted a subgroup of participants who disagreed with the feedback they received (thus viewed it

150   as "highly equivocal"). This subgroup demonstrated more stable or increased drug use post-NF.

151   Were this the mechanism of action of NF, it would be important to modify NF to present

152   information in a "believable way" to maximize its effect. A study of 90 adult problem drinking

153   MSM who received NF specifically tested this and found no support for DDT as an explanatory

154   mechanism for NF[23]. A primary problem with this study was that perceived accuracy of feedback

155   was measured by a third party observer. By viewing video-taped psychotherapy sessions in

156   which NF was provided, observers coded statements clients made in session to measure the

157   client's perceived accuracy of the feedback (e.g., "Your data is wrong."). In-session statements

158   made about this perception were not explicitly solicited by therapists and thus were made

159   inconsistently across participants. Participants were also not directly asked whether they believed

160   the feedback outside of session.

161   The current study aimed to expand the limited knowledge about the potential mechanisms

162   of action within NF, specifically affective responses to NF and belief in the accuracy of the

163   feedback, by implementing a feasibility and exploratory pilot study of NF on adult drinkers.

164   Given that many individuals with varied drinking patterns are receiving feedback via online

165   mechanisms, such as alcoholscreening.org, we explored whether it was possible to gather data

166   about personal reactions to feedback and test the mechanisms of action of web-based NF with a

167   heterogeneous sample of drinkers. In this feasibility study, personal dissonance, as defined by

168   level of *surprise* and *worry*, and *belief in the accuracy of feedback* were tested as mediators of

169   *severity of discrepancy* (the magnitude of the difference between one's drinking and peer norms)

170   on a drinker's plan to reduce drinking. It was hypothesized that both personal dissonance and

171   belief in feedback would emerge as mediators of severity of discrepancy predicting planning for

172   behavior change.

173   **Method**

174 **Recruitment**

175   Participants were recruited through Amazon Mechanical Turk (MTurk), an online labor

176 market. MTurk is a online platform through which "workers" are contracted to complete tasks,

177 called "human intelligence tasks" (HITs), such as beta testing software or providing consumer

178 opinions. For completing a HIT, workers are compensated by the publisher of the task, called

179 "requesters". Compensation is generally low—often times below $1—and commensurate with

180 the task intensity. Increasingly, MTurk is being used for social sciences research with

181 comparable results to more traditional sampling methods, when validity checks are included in

182 the design[47,48].

183 **Eligibility**

184   Participants were workers registered on MTurk. To participate in this HIT, they had to

185 have received a HIT approval rating of 95% out of at least 500 completed HITs by other

186 requesters. This limited the sample to workers deemed acceptable by other requesters and with

187 adequate literacy in computer and internet use—thus providing increased assurance that

188 participants could optimally understand this computer based intervention. Eligibility was limited

189 to those residing in the United States.

190 **Procedures**

191   Eligible workers viewed the advertisement for the HIT *Answer questions about a health*

192 *behavior and receive feedback*. Within the HIT, participants were directed to a link to an external

193 web-based survey, hosted by SurveyMonkey.com. The initial page of the web-based survey

194 provided information about the study, and only those who consented to participate clicked

195 through to the actual survey. Within the survey, participants answered the question: "do you

196 drink alcohol?" Participants who answered no (N= 38) were directed to a survey related to

197   exercise and were excluded from this analysis. Those who responded yes were directed to a

198   survey about alcohol, which included NF about their own use (described further below). At the

199   end of the survey, participants were provided with the reference information for the data used in

200   the feedback. The survey took about 6 minutes to complete. Once completed, participants were

201   provided with a code for their MTurk account, signaling the requester to review the responses

202   and approve compensation. Participants were compensated 50 cents for survey participation, an

203   average rate of compensation for comparable tasks. Workers were barred from retaking the

204   survey.

205   **Measures**

206   ***Demographics***. Participants were asked their age and gender.

207   ***Perceptions of participants' drinking.*** Participants were asked a number of questions

208   about their perception of their drinking prior to NF. On a scale of 1 (Not at all) to 8 (Extremely),

209   participants were asked if the amount that they drank was excessive (*excessive*) and whether their

210   current *drinking is a problem* for them or others (*problem for others*) in their lives. Finally,

211   drinkers were asked "when you have not planned to drink, how much effort does it take for you

212   not to drink alcohol when it is presented to you?" (*effort*). The effort question attempted to

213   capture level of control over drinking.

214   ***Self-reported quantity and frequency of drinking.*** Participants were asked to report on

215   their actual drinking through a series of questions based on the Form 90 QFV-30[49]. Responses

216   were used to provide NF, described below.

217   ***Personal dissonance***. Immediately after feedback was provided, participants were asked

218   to rate, again on a scale of 1 (Not at all) to 8 (Extremely), 1) how surprised are you by the

219   feedback? (*surprise*) and 2) how much does the feedback worry you? (*worry*). These were used

220   as proxies for personal dissonance resulting from NF.

221   ***Expectation***. Participants were asked "Is this feedback, ..?" and then provided with three

222   options: better than expected, as expected and worse than expected.

223   ***Newness of information***. Participants were asked if the information provided in the NF

224   was new. They could respond yes or no.

225   ***Plan to change***. In the last section of the survey, participants were asked about their plan

226   related to drinking for the next 30 days. This question was categorical and responses ranged from

227   (0) no change in drinking to (3) quitting drinking. Participants were also asked to rate on a scale

228   of 1 (Not at all) to 8 (Extremely) their *commitment* to and *confidence* in their ability to achieve

229   their plan.

230   ***Belief in the accuracy of NF.*** To avoid biasing item responses earlier in the survey, the

231   last question was "how accurate does the information you received about your drinking seem to

232   you?" A 5-point Likert response scale included anchors -2 Not at all accurate to 2 Definitely

233   accurate. Zero was "Not sure".

234   ***Severity of discrepancy.*** Participants were asked to rank themselves as to how much they

235   drink compared to their same gendered peers in the form of a percentile rank. *Severity of*

236   *discrepancy* was calculated as the difference between the participant's initial reported percentile

237   rank and actual percentile rank (calculated based on reported standard drinks per week)--a

238   measure similar to those used in other studies[22,50]. Higher numbers indicated greater discrepancy.

239   Positive *severity of discrepancy* indicated that participants drank more compared to their peers

240   than they estimated.

241   **Normative Feedback**

242   Normative comparisons were based on the 2009 National Survey on Drug Use and

243   Health[51]. Based on participants' reported average number of standard drinks per week, they were

244   directed to one of 18 different possible statements of feedback, each with a unique percentile

245   rank based on gender and quantity of standard drinks per week. Feedback contained two

246   sentences; for example: "You reported drinking 1 standard drink per week. You drink more than

247   27% of men." While we asked about binge drinking, binge drinking was not a factor in

248   determining feedback, nor were participants educated about binge drinking.

249   **Analytic Plan**

250   Descriptive analyses were performed to evaluate overall participant perceptions of health

251   behaviors, their reactions to NF, and their plans for change. Correlations between the perceptions

252   of drinking pre-NF and post-NF reactions were calculated. Mediation analyses were performed

253   using the PROCESS procedure[52] in SPSS 22.0 (IBM, 2013). Mediation was formally tested

254   using the product of coefficients and bias-corrected bootstrap confidence intervals[52], with 10,000

255   samples specified. Mediators were first tested independently, and effect sizes of the indirect

256   effects were calculated using Preacher and Kelley's kappa-squared[53], where appropriate. In this

257   context, Kappa-squared provides information about the size of the indirect effect relative to its

258   maximum possible value, given the natural constraints imposed by variances and correlations

259   between variables[52]. If more than one independent mediator was significant, then multiple

260   mediation was tested. Procedures were reviewed and granted approval by the Institutional

261   Review Board at the New York State Psychiatric Institute.

262   **Results**

263   **Sample description**

264   Participants (N=87) ranged in age from 18 to 64 (*M*=33, *SD*=11). Sixty-four percent were

265   male.

Descriptives

267   Table 1 shows the reported drinking levels for the sample. Mean number of standard

268   drinks per week for the entire sample was 8.1 (SD=13.1), with a range from 1 standard drink to

269   as high as 105 for men and 60 to women. While the majority of participants were light to

270   moderate drinkers, many participants reported drinking all of their drinks on only one or two

271   days.

272   Based *only* on number of standard drinks per week, 14.9% reported drinking beyond

273   safety guidelines set by the National Institute of Alcohol Abuse and Alcoholism for drinks per

274   week among both men (>14 standard drinks per week) and women (>7 standard drinks per

275   week).

276   **Perceptions of drinking pre-NF.** There were no gender differences on any of the

277   perception variables. Table 1 demonstrates how participants viewed their drinking. Overall,

278   drinkers did not view their drinking as excessive, a problem, or a problem for others. Refusing a

279   drink required little effort. Drinkers also tended to largely underestimate their drinking compared

280   to US adults, as demonstrated by a high mean *severity of discrepancy* score.

281   *[Insert Table 1 here.]*

282   **Reactions to NF.** Reactions to NF are shown in Table 2. While participants were

283   generally surprised by feedback, they were not particularly worried by it. Only 12.6% of

284   participants viewed feedback as better than expected or as expected. A preponderance of drinkers

285   (87.4%) reported feedback was worse than expected. A majority of drinkers (88%) reported this

286   information was new. On average, drinkers reported that the feedback was somewhat inaccurate.

287   *[Insert Table 2 here.]*

288   **Plan, confidence, and commitment to change.** Table 2 also shows the outcome of NF.

289   Among this sample of drinkers, 26.4% planned to quit or reduce their drinking. Confidence and

290   commitment to change drinking were high.

291   **Correlations between Perception of Drinking Pre-NF and Post-NF Reactions**

292   Correlation coefficients between pre-NF perceptions of drinking and the mediators were

293   generated (See Table 3). *Drinking is a problem* was significantly negatively correlated with

294   *surprise* and significantly positively correlated with *worry*, *belief in the accuracy of feedback*,

295   and *effort*. *Drinking is a problem* was also significantly negatively correlated with *severity of*

296   *discrepancy*. Findings suggest when an individual viewed his or her alcohol use as problematic,

297   there was higher accuracy in his or her estimate of how his or her drinking compared to the

298   norm. As a result, feedback was believable and not a surprise.

299   *[Insert Table 3 here.]*

300   *Drinking is a problem* prior to NF was significantly and strongly correlated with *plan for*

301   *change* (Table 3), such that the greater the participant ranked *drinking is a problem*, the more

302   ambitious the plan for reduced drinking.

303   **Total Effect of Severity of Discrepancy on Plan for Change**

304   There was no total effect of *severity of discrepancy* on *plan for change* ($b = .003$, $SE =$

305    $.01$, $p = .79$).

306   **Mediation Models for Personal Dissonance (*Worry* and *Surprise*)**

307   Table 4 displays the relationships of the mediation models. There were no significant

308   indirect effects for either *worry* or *surprise* on *plan for change*. For this sample, personal

309   dissonance did not mediate the effect of severity of discrepancy on making a plan for change.

310   *[Insert Table 4 here.]*

311   **Mediation Models for Belief in the Accuracy of NF**

312   Table 4 also shows the results from the mediation model for *belief in the accuracy of*

313   *feedback. Severity of discrepancy* was significantly negatively associated with *belief in the*

314   *accuracy of feedback*. There was a significant indirect effect for *belief in the accuracy of*

315   *feedback* (.004, 95% CI [.001, .01]). The kappa-squared statistic revealed that the indirect effect

316   is 11.6% of its maximum possible value ($\kappa^2 = .116$, $SE = .06$, 95% CI [.03, .25]).

317   **Post Hoc Analyses**

318   Since this was a sample of mostly light to moderate drinkers, rather than predominantly

319   hazardous drinkers, it was surprising to discover such a large proportion of them (26.4%)

320   reported planning at least some change in their drinking. Due to the absence of a relationship

321   between *plan for change* and *severity of discrepancy*, it is possible that other baseline variables

322   impact *plan for change*. Given the relationship between pre-NF *drinking is a problem* to post-NF

323   *plan for change*, post hoc analyses were implemented to further explore this relationship.

324   *Drinking is a problem* was independently tested as a predictor of *plan for change* using stepwise

325   linear regression.

326   Pre-NF *drinking is a problem* significantly predicted *plan to change* ($b = .24$, $SE = .05$, p

327    $< .001$). When post-NF *worry* was entered as a second step in the model, both remained

328   significant (*drinking is a problem*: $b = .24$, $SE = .05$, $p < .001$; *worry*: $b = .24$, $SE = .05$, $p < .001$;

329   adjusted $R^2 = .38$; $F(2, 84) = 26.8$, $p < .001$), suggesting that both baseline perception that

330   *drinking is a problem* and post-NF *worry* predict *plan for change*. Tolerance statistics

331   demonstrated no multicollinear effect.

332   **Discussion**

333   This is the first study to test both personal dissonance and perceived accuracy of feedback

334   as mechanisms of action within NF among adult drinkers outside the context of MET.

335   Hypotheses that severity of discrepancy would be mediated by personal dissonance and belief in

336   the accuracy of feedback were only partially supported. While the participants in this study were

337   primarily light to moderate drinkers, a number of them greatly under-estimated their level of

338   drinking compared to their same gendered peers, demonstrating a wide range of discrepancy.

339   Still, *severity of discrepancy* was not associated with *plan to change*, which is inconsistent with

340   previous studies on college students[22,50]. Interestingly, findings were consistent with previous

341   research on a sample of hazardous drinkers from the general population[10]. This recent study

342   found that norm comparisons, provided in the context of more detailed personalized feedback,

343   did not appear to be the active mechanism for change among a sample of adult hazardous

344   drinkers[10]. It is possible that peer comparisons work especially well for individuals in their late

345   adolescence and emerging adulthood because it leverages their particular need for conforming

346   with peers' behaviors. Given the lack of association between *severity of discrepancy* and *plan for*

347   *change*, it also suggests that among a sample of mostly light to moderate drinkers, factual

348   normative discrepancy does not act alone to instigate thoughts about change.

349   While there were few heavy drinkers in this sample, lack of findings regarding personal

350   dissonance was consistent with previous studies on affective responses[23,43] of heavy drinkers.

351   According to evidence thus far, it appears that affective responses are not associated with

352   outcomes of feedback among both college-age and an age-inclusive sample of adults with a

353   spectrum of drinking patterns.

354   Perceived accuracy of feedback was demonstrated to be a potential mediator of *severity*

355   *of discrepancy*, providing initial support for decision dilemma theory. Results suggest that the

356   more an individual is aware of how much he or she drinks compared to others, the more likely he

357   or she will perceive the feedback to be accurate and thus more likely to set a plan for change.

358   Among this sample, this was true regardless of intensity of drinking. It is important to note that

359   the mediation effect of *belief in the accuracy of NF* was quite small—only 11.6% of its possible

360   maximum value. More research is needed to further understand this potential mediator of

361   change.

362   Post hoc analyses support the possibility that feedback for drinkers may not operate to

363   create concern about or awareness of excessive drinking where none existed. Instead, it seems to

364   potentially capitalize on a pre-existing perception that drinking is a problem, particularly among

365   those who may drink more heavily. Some studies demonstrate NF works best for those with the

366   most severe drinking patterns[54,55]. It is therefore possible that feedback works within a

367   framework of consonance rather than dissonance. This may explain why a "boomerang effect",

368   an effect in which light drinkers who receive feedback about their drinking increase instead of

369   decrease their drinking[56], has yet to be found within the empirical literature. Furthermore, given

370   the correlational relationships, perceiving alcohol is a problem may also indicate an awareness of

371   one's drinking and already how it compares to existing norms.

372   Given that NF is one of the most widely used interventions to prevent and/or reduce

373   hazardous drinking, the above findings have potentially important implications for application to

374   clinical practice. When implementing NF to an adult sample, providers should be aware of both

375   the existing concerns and perceptions a drinker may have, as well as how believable the

376   information imparted is for the recipient. Inquiring about a patient's drinking and their

377   perception of its role in his or her life a priori may help providers navigate providing feedback in

378   an optimal way. For example, there may be little need to offer much additional feedback when

379   one already perceives their drinking as problematic. Instead, offering an opportunity to explore

380   goal planning and/or treatment may be the best use of a clinician's time. For those who do not

381   perceive their drinking as problematic, feedback interventions may be best improved by

382   increasing the credibility of the feedback for the individual. By being selective in how one

383   provides feedback, providers may enhance its effectiveness.

384   **Limitations**

385   There are several limitations to this study, and findings should be interpreted in the

386   context of an exploratory pilot study. While this study demonstrated the feasibility of measuring

387   affective responses and *belief in the accuracy of feedback* post-NF, generalizability is extremely

388   limited. These participants were recruited from an online labor market, not the general

389   population. The measurement of *belief in the accuracy of feedback* was simple in that it was a

390   single item, self-report measure; however, it had face validity in that it captured the participant's

391   perception rather than behavior, which was the specific construct of interest. A major limitation

392   of this study is that there were few individuals who were heavy or hazardous drinkers, in terms

393   of quantity of standard drinks per week, and thus results cannot be generalized to hazardous

394   drinkers. More research on understanding this relationship with hazardous drinkers is needed;

395   however, the greater variability in the sample allowed us to understand feedback in a

396   heterogeneous drinking sample, such as those found in primary care or other opportunistic

397   settings, in which NF is often used preventively.

398   Drinking was entirely self-report and could not be corroborated by other sources.

399   Outcomes were based on intention to change health behaviors, not actual behavior change. While

400   other studies have used a similar outcome, it is not equivalent to behavior. Finally, it is not

401   known whether personal dissonance is experienced only in a proximal fashion. For example, a

402 person who receives feedback may not initially experience worry but may find his or her concern

403 grows over a period of time. This potential sleeper effect of NF could in turn potentially affect

404 the timing of making a plan for change. Longitudinal research is needed to better understand the

405 timing of potential mediators and subsequent behavioral outcomes.

406 **Future Research**

407   Future research could include experimental manipulation with better operationalization of

408 normative feedback, self-ideal feedback and emotional responses in order to unpack the active

409 ingredients of NF. Expanding the population upon which NF is tested to heavy drinkers and

410 other undesirable health behaviors will be crucial to confirming these preliminary findings.

411 Additionally, both actual behavioral outcomes and longer term, prospective perceptions of

412 feedback must be explored to understand the mechanisms of maintenance of behavior change.

413 **Conclusions**

414   Despite the limitations, findings have the potential for immediate clinical application, and

415 thus implications for individual and population level health. For individuals with a skewed

416 perception of how much they drink compared to their peers, helping them to understand NF in

417 context and making it believable (e.g., supported by empirical data) may be critical for maximum

418 effectiveness of NF among adults. In addition, exploring with drinkers how much they are

419 already perceive their drinking to be a problem may help to potentiate the effects of the simplest

420 form of NF. These are relatively minor and feasible changes to NF that may in fact help to

421 increase its efficacy rate, potentially helping to reduce the prevalence rate of hazardous alcohol

422 use or prevent the development of AUD across a wide group of drinkers.

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Table 1. Pre-feedback descriptives of participants

	M (SD) or %
Males (N=56)	
Alcohol Use is Excessive[a]	1.9 (1.5)
Drinking is a Problem[a]	1.6 (1.3)
My Drinking is a Problem for Others[a]	1.9 (1.6)
Effort Needed to Refuse a Drink[a]	2.6 (1.7)
Number of Days Drink per Week	2.2 (2.0)
Drinks per Drinking Day[b]	2.9 (2.5)
Binge Drank in the Last 30 Days[c]	62%
Mean Standard Drinks per Week[b]	8.2 (14.2)
Females (N=31)	
Alcohol Use is Excessive[a]	2.0 (1.9)
Drinking is a Problem[a]	1.8 (1.8)
My Drinking is a Problem for Others[a]	1.8 (1.5)
Effort Needed to Refuse a Drink[a]	2.8 (2.4)
Number of Days Drink per Week	1.8 (1.5)
Drinks per Drinking Day[b]	2.8 (2.4)
Binge Drank in the Last 30 Days[c]	60%
Mean Standard Drinks per Week[b]	7.9 (12.3)
Severity of Discrepancy[d] (N=87)	42.9 (21.7)

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Table 2. Post Feedback Descriptives: Mediators and Outcome

	(N=87) M (SD) or %
Personal Dissonance Variables	
Surprise	6.1 (2.2)
Worry	2.6 (2.1)
Expectation. This information was:	
Better than Expected	2.3
As Expected	10.3
Worse than Expected	87.4
Yes, this information was new.	88.5
Belief the Feedback was Accurate[a]	-.54 (1.1)
Planning for Change	
I have no plan to change my drinking.	73.6
I plan to cut back on my drinking a little bit.	14.9
I plan to greatly cut back my drinking.	9.2
I plan to quit drinking.	2.3
Confidence to Change Drinking (n=23)	6.3 (1.3)
Commitment to Change Drinking (n=23)	5.8 (1.7)

[a] Range was from -2 (Not at all accurate) to 0 (Not sure) to 2 (Definitely accurate).

Table 3. Correlations between pre- and post-NF variables

	1	2	3	4	5	6	7	8
				Pre-NF Variables				
1. Drinking is excessive	--							
2. Drinking is a problem	.92***	--						
3. Drinking is a problem for others	.47***	.51***	--					
4. Effort	.49***	.46***	.33**	--				
5. Severity of discrepancy	-.26*	-.29**	-.18	-.16	--			
				Post-NF Variables				
6. Surprise	-.15	-.39***	-.15	-.14	.55***	--		
7. Worry	.28**	.47***	-.15	.28**	.03	-.07	--	
8. Belief in the accuracy of NF	.20	.34**	-.15	-.20	-.37***	-.60***	.18	--
9. Plan for change[a]	.42***	.47***	.26*	.21	-.10	-.21	.58***	.32**

* $p < .05$, ** $p < .01$, *** p < .001.

[a] Ranged from 0 to 3, with 0 indicating no plan for change and 3 indicating quitting drinking.
Note: NF=normative feedback

Table 4. Mediation models for worry, surprise, and perceived accuracy of feedback predicting plan to change drinking

			Outcome Variable					
			Mediator			Plan to Change Drinking		
Model 1		**Coeff**	*SE*	*P*		**Coeff**	*SE*	*P*
X (Severity of Discrepancy)	*a*	.003	.01	.79	*c′*	.004	.003	.19
M (Worry)		--	--	--	*b*	.21	.03	<.001
		$R^2 = .001$ $F(1, 85) = 0.07, p = .79$				$R^2 = 0.35$ $F(2, 84) = 22.8, p < .001$		
Model 2		**Coeff**	*SE*	*P*		**Coeff**	*SE*	*P*
X (Severity of Discrepancy)	*a*	.06	.01	< .001	*c′*	-.001	.01	.82
M (Surprise)		--	--	--	*b*	.08	.05	.09
		$R^2 = .30$ $F(1, 84) = 35.9, p < .001$				$R^2 = 0.04$ $F(2, 83) = 1.9, p = .16$		
Model 3		**Coeff**	*SE*	*P*		**Coeff**	*SE*	*P*
X (Severity of Discrepancy)	*a*	-.02	.01	< .001	*c′*	-.001	.004	.84
M (Perceived Accuracy)		--	--	--	*b*	-.22	.07	< .01
		$R^2 = .13$ $F(1, 85) = 13.0, p < .001$				$R^2 = 0.11$ $F(2, 84) = 4.9, p < .001$		

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