

# Prioritising non-native fish species for management actions in three Polish rivers using the newly developed tool - Dispersal-Origin-Status-Impact DOSI scheme (#104033)

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# Prioritising non-native fish species for management actions in three Polish rivers using the newly developed tool - Dispersal-Origin-Status-Impact ~~DOSI~~ scheme

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**Background.** Biological invasions are a major threat to global biodiversity, with freshwater ecosystems being among the most susceptible to the successful establishment of non-native species and their respective potential impacts. In Poland, the introduction and spreading of non-native fish has led to biodiversity loss and ecosystem homogenisation.

**Methods.** Our study applies the Dispersal-Origin-Status-Impact (DOSI) assessment scheme, which is a population-level specific assessment that integrates multiple factors, including dispersal mechanisms, origin, status, and impacts, providing a nuanced framework for assessing invasion risks at local and regional levels. We used this tool to evaluate the risks associated with non-native fish species across three major Polish rivers (Pilica, Bzura, and Skrwa Prawa) and to prioritise them for management actions.

**Results.** Using DOSI, we assessed eight non-native species identified in the three studied rivers: seven in both Pilica and Bzura and four in Skrwa Prawa. The DOSI assessment scheme identified high variability in the ecological impacts and management priorities among the identified non-native species. Notably, species such as the Ponto-Caspian gobies exhibited higher risk levels due to their rapid spread and considerable ecological effects, contrasting with other species that demonstrated lower impact levels and, hence, received a lower priority for intervention.

**Conclusion.** The adoption of the DOSI scheme in three major rivers in Poland has provided valuable insights into the complexities of managing biological invasions, suggesting that localised, detailed assessments are crucial for effective conservation strategies and highlighting the importance of managing non-native populations locally.

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30 **Abstract**

31 **Background.** Biological invasions are a major threat to global biodiversity, with freshwater  
32 ecosystems being among the most susceptible to the successful establishment of non-native species  
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44 native species. Notably, species such as the Ponto-Caspian gobies exhibited higher risk levels due  
45 to their rapid spread and considerable ecological effects, contrasting with other species that  
46 demonstrated lower impact levels and, hence, received a lower priority for intervention.

47 **Conclusion.** The adoption of the DOSI scheme in three major rivers in Poland has provided  
48 valuable insights into the complexities of managing biological invasions, suggesting that localised,  
49 detailed assessments are crucial for effective conservation strategies and highlighting the  
50 importance of managing non-native populations locally.

51

52 **Keywords:** biological invasions; invasive species; risk assessment; species management

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## 55 Introduction

56 Non-native species, **i.e.**, those species actively or passively translocated by human actions, are  
57 recognised among the major threats to global biodiversity, affecting all aspects of ecosystems  
58 (Simberloff et al., 2013; Cepic, Bechtold & Wilfing, 2022). These impacts are modulated and often  
59 magnified by synergistic interactions with other drivers such as habitat loss, which is considered  
60 ‘immense, insidious and usually irreversible’ (Strayer, 2010; Caffrey et al., 2014). Freshwater  
61 ecosystems are, among all ecosystems, the most vulnerable to being affected by external drivers  
62 such as climate change, pollution, and biological invasions (Havel et al., 2015; Haubrock et al.,  
63 2021; Cuthbert et al., 2023). Moreover, in the last three decades, biodiversity ~~decreased~~ faster in  
64 freshwater ecosystems than in marine and terrestrial ecosystems (Collier et al., 2016; Reid et al.,  
65 2019, but see van Klink et al., 2020), with non-native species introductions being among the main  
66 extinction drivers (Blackburn et al., 2014). The intrinsic connectivity of freshwater ecosystem due  
67 to e.g. the canalization of large rivers, ~~facilitate~~ the spread of non-native species increasing  
68 homogenisation of ecosystems (Marr et al., 2013). Consequently, mitigation of the effects of non-  
69 native species has become one of the most pressing problems ecologists, decision makers, and  
70 stakeholders face (Simberloff, 2015).

71 Considering the growing distribution of countless non-native species and the increasing  
72 evidence of their staggering negative effects on recipient ecosystems (PBES, 2023) that are  
73 increasingly difficult to monitor and manage (Moon, Blackman & Brewer, 2015; Crowley,  
74 Hinchliffe & McDonald, 2017), there is a rising need for reliable, accessible, and robust tools to  
75 assess the potential threat different populations of these non-native species present. Within the last  
76 two decades, **several protocols have been developed and implemented worldwide, targeting**  
77 **various taxonomic groups and evaluating current and potential impacts of non-native species**  
78 **(Hawkins et al., 2015; Vilizzi et al., 2021). Most of the available assessment protocols share a**  
79 **common feature: they enable the classification of non-native species based on the level of risk they**  
80 **do or may present to a specific assessment area.** They, however, differ in complexity (e.g., number  
81 of assessed aspects of the species), the underlying scoring system, and the range of impacts  
82 assessed. However, although they are designed and tested by scientific experts, a recent  
83 comprehensive consistency analysis revealed considerable inconsistency among taxonomic  
84 groups, scoring systems, expertise of assessors, and impact evaluated (environmental only or with  
85 socio-economic; **González-Moreno et al., 2019**). One pressing issue is that most of these protocols

86 are employed at the national (Tarkan et al., 2017) or continental scale (Haubrock et al., 2021),  
87 which is valuable for national information systems or larger political entities like the European  
88 Union but lacks granularity considering the variability of non-native species populations  
89 (Haubrock et al., 2024). These generalised approaches can lead to underestimating or  
90 overestimating impacts at particular sites by assuming that local effects can be generalised at the  
91 species level and be superimposed across regions and ecosystems with similar conditions. *Vice*  
92 *versa*, an assessment at the national scale might underestimate the threat a non-native species may  
93 present locally. Another important issue is that several of the currently available protocols consider  
94 only environmental impacts (González-Moreno et al., 2019) as socio-economic impacts are usually  
95 difficult to quantify due to the lack of information, despite it being widely accepted that the  
96 economic consequences of biological invasions prerequisite an efficient allocation of financial  
97 resources e.g., management actions (Lodge et al., 2016; Bang et al., 2022; Soto et al., 2023; Tarkan  
98 et al., 2024). This further underlines the urgency to easily differentiate and prioritise non-native  
99 species for management interventions, resulting in more efficient actions (Lodge et al., 2016).

100 In Poland, over 60% (17 out of 28) of non-native freshwater fish species were introduced  
101 more than three decades ago and are now considered *naturalized and/or acclimatized* (Grabowska,  
102 Kotusz & Witkowski, 2010). One of the most important pathways aiding the range extension of  
103 non-native aquatic species in inland waters of Poland is the European central invasion corridor  
104 (Jazdzewski, 1980; Bij de Vaate et al., 2002). This route was used by several non-native fish  
105 species to spread in Polish inland waters (Grabowska, Pietraszewski & Ondračková, 2008;  
106 Semenchenko et al., 2011). In response to changing temporal invasion dynamics of non-native  
107 species in Polish freshwater ecosystems, alongside recent European Union regulations, the national  
108 project run by the government institution *The General Directorate for Environmental Protection*  
109 was completed in 2018. It aimed to determine the degree of invasiveness of non-native species in  
110 Poland and identify species that pose the greatest threat to invaded ecosystems. To assess that goal  
111 the *Harmonia+* protocol was implemented in Poland and named *Harmonia<sup>+PL</sup>* (Tokarska-Guzik et  
112 al., 2019). Among the non-native fish species considered in this recent national project  
113 (<https://www.gov.pl/web/gdos/inwazyjne-gatunki-obce-ias>), species recently established in  
114 Poland include four species of Ponto-Caspian gobies (round, monkey, western tubenose and racer  
115 goby; *Neogobius melanostomus*, *N. fluviatilis*, *Proterorhinus semilunaris* and *Babka*  
116 *gymnotrachelus* respectively), the Amur sleeper *Perccottus glenii*, and the topmouth gudgeon



117 *Pseudorasbora parva*, but also one species present in European inland waters (including Poland)  
118 since the end of the 18<sup>th</sup> Century, namely the brown bullhead *Ameiurus nebulosus*. The last species  
119 included was pirapitinga *Piaractus brachypomus* that is very occasionally recorded as single  
120 individuals released by aquarists (Grabowska, Kotusz & Witkowski, 2010).

121 All those species analysed via Harmonia<sup>PL</sup> protocols, despite their wide distribution across  
122 the country (except pirapitinga), were categorised as a low priority in the case of gobies and as a  
123 medium priority in the case of Chinese sleeper and topmouth gudgeon. This resulted in the removal  
124 of all four goby species from the list of harmful non-native species considered a national Polish  
125 concern following the implementation of EU regulations (1143/2014). Furthermore, these changes  
126 translate directly into the management of gobies: Although it is still forbidden to introduce them  
127 or move them within the environment, it is now allowed to keep them (e.g., in the aquarium or  
128 private pond), stock, sell, or exchange them. This can, in practice, result in e.g., intentional  
129 introductions via anglers using gobies as live baits (Drake & Mandrak, 2014). Although there is  
130 limited evidence of monkey, western tubenose, and racer goby negatively affecting ecosystems  
131 they are introduced to (Grabowska et al., 2023), this is not the case for the round goby (Cerwenka  
132 et al., 2023). Thus, the only fish species among the non-native species currently occurring in Polish  
133 waters that remained on the lists of Union or Polish concern are the Chinese sleeper, the topmouth  
134 gudgeon, the pumpkinseed (*Lepomis gibbosus*), and the brown bullhead (EU regulations  
135 1143/2014 and its implementation at the national level in Dz. U. 2021 poz. 1718).

136 However, there is growing recognition that biological invasions are context-specific, with  
137 considerable variations in the potential of individuals to spread and exert impacts among  
138 populations influenced by diverse environmental and biological factors (Soto et al., 2024;  
139 Haubrock et al., 2024). Consequently, there is a need for accurate and standardised assessment  
140 protocols that consider the varied effects (both presence and impact) within populations of the  
141 same species. The first steps have already been made by (Soto et al., 2024), who sorted out the  
142 confusion in biological invasion nomenclature and proposed a new assessment scheme - The  
143 Dispersal-Origin-Status-Impact (DOSI). The advantage of this approach stems from its thorough  
144 yet adaptable framework, which can be applied to specific populations or at broader regional or  
145 ecosystem scales in precise and scientific communication. Therefore, some populations might be  
146 identified at different scales of prioritisation and can change over time due to the inherent temporal  
147 dynamics of an invasion (e.g., population expanding or higher impacts). DOSI improves upon

148 previous management practices by assisting stakeholders and managers, who often face resource  
149 constraints (Adelino et al., 2021) in selecting non-native species populations for management  
150 actions, thereby enabling them to assess and prioritise non-native species.

151 To test the relevance and applicability of DOSI, we applied it to non-native species, in  
152 three Polish rivers: Bzura, Pilica, and Skrwa Prawa, tributaries of the Vistula River, i.e., the Polish  
153 section of the European central corridor of invasions aiming to assess different populations of non-  
154 native fish species in rivers of different size. For this, monitoring studies were conducted at least  
155 twice on each river, allowing us to document several non-native species by examining the entire  
156 length of the rivers (i.e. from their sources to their mouths), enabling us to obtain an understanding  
157 of ongoing changes in the distribution and abundance of these species. The DOSI scheme  
158 implementation should provide insight into the threat of non-native species at the population level,  
159 enable comparisons with results from the previously conducted Harmonia<sup>+PL</sup> to identify potential  
160 discrepancies and thereby direct future management efforts to particular localities. The DOSI  
161 application may also reveal variability in the level of risk that different populations of the same  
162 non-native species may pose in different water bodies, as the population level is usually overlooked  
163 by more general metrics (e.g. Harmonia<sup>+PL</sup>).

164

## 165 **Materials and Methods**

### 166 *Study sites and data collection*

167 Data for the current study consisted of results published in the national journal issued by the Polish  
168 Angling Association (*Scientific Annual of the Polish Angling Association*; (Głowacki et al., 2024;  
169 Jażdżewski et al., 2012; Penczak, 2006) and unpublished data from monitoring the Pilica, Bzura  
170 and Skrwa Prawa Rivers (Fig. 1) performed by the Department of Ecology and Vertebrate  
171 Zoology, University of Lodz, in 2013 and 2018. They are all tributaries of the Vistula River,  
172 however, they differ in length and size (Pilica 332.5 km, 9258 km<sup>2</sup>; Bzura 166 km, 7788 km<sup>2</sup>;  
173 Skrwa Prawa 117.6, 1704 km<sup>2</sup>, length and catchment area, respectively). Each of the analysed  
174 rivers, the Pilica, Bzura, and Skrwa Prawa, were sampled using the same methodology. One-run  
175 electrocatch per constant unit effort (CPUE) was conducted using certified equipment. The effort  
176 unit was established following Becklemishev's rule (Backiel and Penczak, 1989; Penczak, 1967),  
177 which asserts that the sampling site length is adequate if no new species are collected with further

178 sampling. Electrofishing was performed by two persons, each using an anode with a dip net from  
179 the boat or by wading, depending on the river depth.

180 The Pilica River was sampled in 2003-2005 (Penczak et al., 2006) and again in 2014-2017  
181 (Głowacki et al., 2024) at 64 sites along the river; results from previous decades of sampling are  
182 also presented in Penczak et al. (2006). Data for the Bzura River were collected in 2013  
183 (unpublished) and 2009-2011 (Penczak et al., 2012) from 15 and 17 sites, respectively. The Skrwa  
184 Prawa was sampled in 2002-2003 and 2010-2011 (Jążdżewski et al., 2012) at 18 sites.

### 185 *The Dispersal-Origin-Status-Impact (DOSI) assessment scheme*

186 The DOSI assessment scheme (Fig. 2) exclusively focuses on negative impacts, emphasizing that  
187 these potential threats are significantly more important and distinct than any potential benefits  
188 (Carneiro et al. 2024). However, DOSI's objective is to prioritise non-native populations for  
189 management interventions by considering local risks only, without considering the feasibility or  
190 availability of appropriate methods, or the species' potential to spread beyond their current  
191 locations. The focus on the population level distinguishes DOSI from other assessment tools, like  
192 the Harmonia<sup>PL</sup> protocol. This protocol looks at non-native species at the national level and  
193 consists of 30 questions divided into the two main modules “invasion process” and “impact” and  
194 a final score calculated based on combined results obtained for both modules.

195 DOSI prioritisation is structured around a hierarchy of primary dispersal mechanisms,  
196 distinguishing between non-native populations that can (a) spread independently and invade areas  
197 beyond the introduction site, (b) rely mainly on human assistance and the presence of pathways  
198 and vectors, (c) have the capability for both assisted and independent spread (i.e., evaluated for  
199 both a and b), and (d) the populations' status, which defines the state of a population within the  
200 target site and the local impact it exerts. This means, that populations that can spread independently  
201 and with assistance, and those showing changes in abundance and range, are ranked higher than  
202 those with only one type of dependency. This is because the former scenarios indicate a greater  
203 and more harmful invasion potential. Similarly, populations with one static and one expanding  
204 dependency are also ranked higher. Conversely, if a population is determined to have no known  
205 local impact, it is lowered in the priority ranking and thus requires a different response (Fig. 3).

206 To test the DOSI assessment scheme for each river, we considered all non-native fish species  
207 identified. We assessed each identified non-native fish species in the Pilica River (seven non-  
208 native species), the Bzura River (seven non-native species), and the Skrwa Prawa River (four non-  
209 native species; Table 1) using DOSI to provide an objective overview for the prioritisation of each  
210 rivers' non-native species populations (Fig. 3). Information on changes in abundance growth or  
211 range extension were not always precise based on the field samplings, thus we filled information  
212 gaps based on our expert knowledge of the study sites and the respective non-native species  
213 invasion histories. Consequently, we compared the DOSI assessment outcomes for the assessed  
214 species with the prioritisation from Harmonia<sup>PL</sup> to identify discrepancies and ultimately test if the  
215 population level considered by DOSI provides relevant variability.

216

## 217 **Results**

218 Within the three tested rivers (i.e., Pilica, Bzura and Skrwa Prawa rivers), eight non-native species  
219 were identified, three of which (i.e. the monkey goby, racer goby, and western tubenose goby)  
220 were of Ponto-Caspian origin, another three (i.e. the topmouth gudgeon, Chinese sleeper, and gibel  
221 carp) originated from Eastern Asia, while one (brown bullhead) originated from North America,  
222 and another one (common carp) from the Danube catchment (Tables S1-S3). All goby species as  
223 well as Chinese sleeper and topmouth gudgeon in each evaluated river (Pilica, Bzura, Skrwa  
224 Prawa) were classified as independently dispersing, whereas brown bullhead, gibel carp, and  
225 common carp as spreading depending on human assistance.

226 The DOSI ranking was not consistent among species and rivers highlighting the context-  
227 dependency of invasions (Fig. 4). The monkey goby was designated as Highest Priority in the  
228 Pilica and Bzura Rivers (the species was absent in the Skrwa Prawa and could not be evaluated  
229 there) due to its increasing range and abundance leading to competitive pressure on native species.  
230 The monkey goby ranking was constant across the analysed sites (Highest). The second one was  
231 the western tubenose goby, which also received the status High Priority in all rivers. Although the  
232 species is also continually extending its range and abundance, no negative impact has been  
233 observed (yet). The third was the topmouth gudgeon, which was ranked as Medium Priority based  
234 on static range and abundance in both Pilica and Bzura.

235 Both the racer goby and the gibel carp were ranked as Highest Priority in the Skrwa Prawa  
236 and Pilica River, respectively. In other sites, both species were ranked as High or Medium Priority.

237 These discrepancies result from the inconsistent dynamics of both species. Besides range extension  
238 and abundance increase, they displayed a negative effect on native biota at one site while having  
239 no influence at another (e.g., gibel carp in the Pilica vs. Bzura River). The Chinese sleeper was  
240 scored with Medium Priority in both the Pilica and Bzura Rivers and High Priority in the Skrwa  
241 Prawa, where its abundance was increasing rather than static. The only species designated with  
242 Low Priority was the brown bullhead, whose decreasing range and abundance are probably due to  
243 the less suitable riverine habitat for this species compared to more stagnant waters such as oxbow  
244 lakes.

245 The DOSI ranking differentiated among populations (ranging from High to Low Priority)  
246 and was not complementary with the Harmonia<sup>+PL</sup> assessment, which differentiated the six  
247 previously assessed species into moderately invasive and potentially invasive (Table 2).

248

## 249 **Discussion**

250 In the current study, we evaluated the risk posed by non-native species in three temperate lowland  
251 rivers in Poland (the Pilica, Bzura and Skrwa Prawa River) by applying the DOSI scheme and  
252 Harmonia<sup>+PL</sup>. Across the three rivers, species were not always designated with the same rank. High  
253 and Medium Priority ranks dominated (six times each) with four Highest Priority and only one  
254 Low Priority, underlining the DOSI's ability to prioritise non-native species at the population  
255 level.

### 256 *Population-level assessment*

257 Among the non-native species surveyed using DOSI were fish strongly associated with riverine  
258 habitats, specifically Ponto-Caspian gobies. The evaluated rivers are in proximity to the Central  
259 invasion corridor in Europe, which serves as the main expansion route for these species in Poland  
260 (Semenchenko et al., 2011). Both monkey and western tubenose gobies were designated as Highest  
261 and High Priority, respectively, constantly occurring across considered rivers that resulted from  
262 increasing range and abundance. They are among the fastest spreading non-native species in  
263 Poland, with the monkey goby having extended its range by 340 km in the last five years (Bylak  
264 & Kukuła, 2024) and the tubenose goby by 255 km in seven years (Grabowska et al., 2021). Once  
265 established, they often become abundant and may pose a threat to native species due to competition

266 (Borcherding, Heubel & Storm, 2019; Błażejowski et al., 2022), even though they do not display  
267 aggressive behaviour (Kessel et al., 2011; Błońska et al., 2016; Błońska, Kobak & Grabowska,  
268 2017). A distinct example is the racer goby, which was ranked differently in each evaluated river,  
269 from Medium in Bzura, High in Pilica to Highest Priority in Skrwa Prawa. Although this variability  
270 in DOSI rankings among these goby species can likely be explained by differences in habitat  
271 requirements (Płachocki et al., 2020; Bylak & Kukuła, 2024), it should be noted that racer goby is  
272 not as efficient in expanding its range as monkey and tubenose gobies, but it can significantly  
273 affect recipient communities (Grabowska et al., 2023). Observations under laboratory conditions  
274 for instance revealed that racer gobies aggressively outcompete native species when resources are  
275 limited (Kakareko et al., 2013; Grabowska et al., 2016). This adverse effect on native species was  
276 also observed in the field (Kakareko et al., 2016). Impact of racer goby was not confirmed directly  
277 in the analysed rivers, however, its extending range and abundance ranked it with higher priority  
278 in Pilica and Skrwa Prawa, which in the case of the latter one was reflected by decrease in  
279 population of white-finned gudgeon (*Romanogobio albipinnatus*), golden loach (*Sabanejewia*  
280 *baltica*) and European bullhead (*Cottus gobio*).

281 Another group of assessed non-native species consisted of species that naturally express a  
282 preference for stagnant waters and often occur in various natural and artificial water bodies in the  
283 vicinity of river valleys from where individuals or in relatively small groups may accidentally enter  
284 a main course of a river. Some of them, like the Chinese sleeper, are locally very common and  
285 even dominate in some oxbow lakes or other parts of flood plains (Koščo et al., 2003; Grabowska  
286 et al., 2011; Reshetnikov, 2013; Rechulicz, Płaska & Nawrot, 2015) where water current is slower  
287 or even blocked like in old side arms, bays or marinas etc., and occasionally are flushed to the  
288 main river channel during high water episodes. It is claimed that the Chinese sleeper uses rivers  
289 for fast long-distance dispersal during floods (Reshetnikov, 2013). It also occurs as an accidentally  
290 introduced species in fish ponds and spreads with stocking material of commercial species  
291 (Reshetnikov, 2013; Grabowska et al., 2020). We acknowledge that the frequency of this species'  
292 reporting in rivers, but also that of numerous other non-native fish species, will increase in the  
293 foreseeable future (Witkowski & Grabowska, 2012; Seebens et al., 2021). However, the opposite  
294 may be the case for the brown bullhead that used to occupy similar types of waters as the Chinese  
295 sleeper but its range and abundance have decreased in Poland since the 1980s, when its intentional  
296 introductions by local angling associations were very common (Witkowski A, 1996; Grabowska,

297 Kotusz & Witkowski, 2010) but nowadays is treated as a “pest” to be removed (*Harmonia*<sup>PL</sup>;  
298 Grabowska et al., 2018). This ultimately underlines the importance of local assessment for non-  
299 native species.

300         The assessed non-native species also include species that, in most cases, directly originated  
301 from fish ponds and accidentally escaped to adjacent streams and rivers. One of them is the gibel  
302 carp, a cosmopolitan, eurytopic species; currently being the most widespread non-native fish in  
303 Poland’s inland waters (Witkowski A, 1996; Grabowska, Kotusz & Witkowski, 2010). In fish  
304 ponds, it is often stocked accompanying carp, and it is introduced into special types of commercial  
305 fishery, i.e. “put-and-take” recreational angling ponds (Grabowska, Kotusz & Witkowski, 2010).  
306 Another non-native species found in fish ponds, the topmouth gudgeon, spreads unintentionally in  
307 its non-native range as a contamination of stocking material of other Asian cyprinids, such as carp  
308 or silver carp (Witkowski A, 1996; Grabowska, Kotusz & Witkowski, 2010; Gozlan et al., 2010).  
309 Both gibel carp and topmouth gudgeon are often found in rivers in a large abundance, particularly  
310 after cleaning and other maintenance practices in fish ponds (Witkowski A, 2009; Takács et al.,  
311 2017). However, such a situation was not observed in the studied rivers as only single or few  
312 individuals of these species were caught during the sampling.

313         Although there is some evidence that species like Chinese sleeper, gibel carp, and topmouth  
314 gudgeon have impacts on native species, economy, and even culture in stagnant waters (Gozlan et  
315 al., 2010; Tarkan et al., 2012; Kutsokon et al., 2021), their ephemeral presence in rivers do not  
316 create a serious threat for riverine ecosystems. Thus, they were scored as low or medium priority  
317 due to a lack of abundance growth and impacts. However, these species are currently expanding  
318 their invasive ranges and must be treated with consciousness and their occurrence in rivers should  
319 be monitored.

320 *DOSI and Harmonia*<sup>PL</sup>

321 The impact of non-native species can differ substantially across sites, generalising at larger  
322 geographically or political scales complicated or even flawed (Haubrock et al., 2024). Here, we  
323 found substantial differences in the scores non-native species obtained across the three studied  
324 rivers, and, considering the number of Highest and High Priority species, DOSI even suggested  
325 that the Pilica and Skrwa Prawa Rivers are under higher pressure than the Bzura River, where most  
326 species was identified as of Medium Priority (5 out of 7). DOSI also identified noteworthy

327 differences to Harmonia<sup>+PL</sup>, which is applied at the country level and previously assessed all non-  
328 native species that were also assessed by DOSI in this study (except for the gibel and common  
329 carp). Indeed, the highest discrepancies were among Ponto-Caspian gobies, which were assigned  
330 a High or Highest Priority in most analysed rivers following DOSI, while in Harmonia<sup>+PL</sup> they  
331 were ranked as potentially invasive non-native species (Grabowska et al., 2018b; Kakareko et al.,  
332 2018a, 2018b). It can be partly explained by the differences in scoring scheme applied in DOSI  
333 and Harmonia<sup>+PL</sup> assessment.

334 Thus, even that in the case of Ponto-Caspian gobies they got the highest score assessing  
335 their invasion process (what indicated that at time of the assessment they were still in the expansion  
336 phase with a high risk of further spread), their “impact” was scored as low or moderate and it  
337 influenced the final risk assessment score. It resulted from the fact that the knowledge of the impact  
338 of that species on biota and inanimate elements of the ecosystem was low or there were not  
339 convincing studies proving such potential impact (reviewed in Grabowska et al., 2023). A  
340 contrasting case was the brown bullhead, recorded only in one of three analysed rivers and  
341 accordingly only ranked as Low Priority by DOSI, was assessed as a moderately invasive non-  
342 native species in Harmonia<sup>+PL</sup> (Grabowska et al., 2018c). Topmouth gudgeon and Chinese sleeper  
343 received similar scores (moderate) in both protocols (Grabowska et al., 2018a; Kakareko et al.,  
344 2018c). Those three species got much higher scores in the “impact” module of Harmonia protocol  
345 which increased the results of their risk assessment.

#### 346 *Management following DOSI*

347 The findings from the DOSI scheme highlight the importance of distinguishing between non-  
348 native species that spread independently and those that spread through human assistance. This  
349 differentiation is crucial for developing effective management strategies tailored to the specific  
350 mechanisms of spread for each species. In the evaluated rivers, five species have been identified  
351 to spread independently, whereas three species have been spreading primarily through human  
352 assistance.

353 For species that spread independently, such as Ponto-Caspian gobies and Chinese sleeper  
354 in River Pilica, Bzura and Skrwa Prawa, population management is essential. Effective strategies  
355 should focus on the decimation of the population by implementing targeted removal programs to  
356 reduce the population size, limiting propagule and colonization pressure through measures such as



357 habitat modifications to make the environment less conducive for these species to reproduce and  
358 spread, and lowering exerted impacts by ongoing monitoring and intervention to mitigate the  
359 negative impacts on native species and ecosystems. Current efforts in some regions, such as  
360 existing management actions, have already shown success in lowering the abundances of these  
361 species (e.g. Dorenbosch et al., 2017). Continued and enhanced efforts are necessary to ensure  
362 long-term control and protection of native biodiversity (Leuven et al., 2017).

363 For species spreading through human assistance, such as gibel carp in River Pilica,  
364 managing the pathways of introduction is critical. Relevant pathways include monitoring and  
365 regulating the transport and release of fish stock to prevent contamination with non-native species,  
366 educating and regulating activities such as fishing and boating to reduce unintentional  
367 introductions, and ensuring that water management practices, such as the maintenance of fish  
368 ponds and river channels, do not inadvertently facilitate the spread of non-native species. Effective  
369 management of these pathways is possible through stringent regulation, public education, and  
370 collaboration between stakeholders, including local communities, conservation organizations, and  
371 government agencies.

372 Based on the DOSI assessment, it is recommended to enhance monitoring and research, as  
373 continuous monitoring and research are essential to track the spread and impact of non-native  
374 species. Implementing targeted management plans for high-priority species in each river is also  
375 crucial. Increasing public awareness and involvement through education and engagement in  
376 monitoring and control activities is necessary, as well as strengthening regulations and  
377 enforcement to prevent the introduction and spread of non-native species through human activities.  
378 By addressing both independent and assisted spread, we can develop a comprehensive approach  
379 to managing non-native species and protecting the integrity of river ecosystems in Poland.

380

## 381 **Conclusion**

382 The application of the DOSI scheme in evaluating the risk posed by non-native species in three  
383 temperate lowland rivers in Poland demonstrates that ranking non-native species is both feasible  
384 and effective. The study highlights substantial differences between DOSI's population-level  
385 assessments, and the species-level assessments provided by Harmonia<sup>+PL</sup>. These differences  
386 underscore the importance of localized and population-specific evaluations in understanding and

387 managing non-native species. DOSI's ability to assess the risk at the population level provides  
388 nuanced insights that are critical for effective management. By identifying the specific threats and  
389 prioritising non-native species based on their local impact and spread, DOSI enables more targeted  
390 and relevant management decisions. This approach helps in determining the most appropriate  
391 management strategies, whether it involves population management for independently spreading  
392 species or pathway management for those spreading through human assistance.

393

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#### 398 **Additional information**

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400

#### 401 **CRedit author statement**

402 **DB** - conceptualization, data curation, formal analysis, investigation, visualization, writing-  
403 original draft; **JG** – data curation, formal analysis, investigation, writing- original draft; **AST** –  
404 conceptualization, formal analysis, writing – review & editing; **IS** – conceptualization,  
405 methodology, visualization, writing – review & editing; **PJH** – conceptualization, methodology,  
406 formal analysis, visualization, writing – review & editing.

407

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# Figure 1

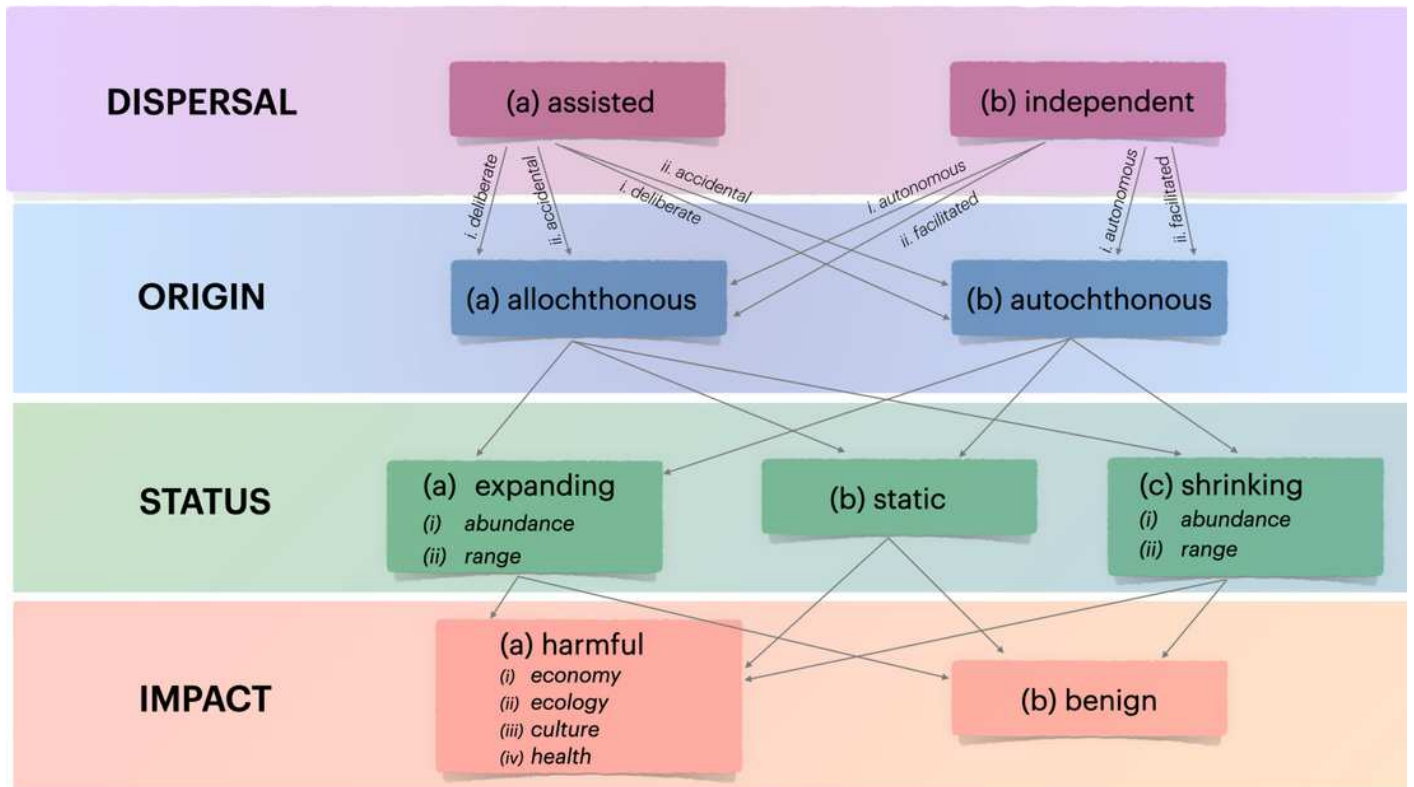
Map of the rivers (Pilica, Bzura and Skrw Prawa) assessed using the Dispersal-Origin-Status-Impact (DOSI) scheme.



## Figure 2

Flow diagram illustrating the proposed classification scheme for populations entering a novel environment.

A species' **D**ISPERSAL mechanism can be assisted from its place of origin either *deliberately* (a<sub>i</sub>) or *accidentally* (a<sub>ii</sub>), or it can migrate *independently* of direct human intervention (b<sub>i</sub>) by being *facilitated* or by exploiting human-driven environmental changes (b<sub>ii</sub>), such as canals. The **O**RIGIN of a species that has its distribution shifted according to the mechanisms described can be *allochthonous* (2a) (not from 'here', with 'here' defined by the spatial scale of interest) or *autochthonous* (2b) (from 'here', as with local species moving within the region of focus). The definition of *allochthonous* or *autochthonous* can also depend on the time elapsed since the species' arrival (e.g., geological time, ancient introductions). **S**TATUS refers to the state of the species' population(s), defined by *abundance* or *range size* (*expanding*, *static*, or *shrinking*). These assessments depend on the duration of the species' presence, the measurement effort applied to assess population change, and the effectiveness of interventions (if any). The **I**MPACT category assesses whether the species causes harm to one or more sectors (ecology, economy, culture, human health). This assessment ranges from little to extensive harm or determines if the species is benign (no effect).

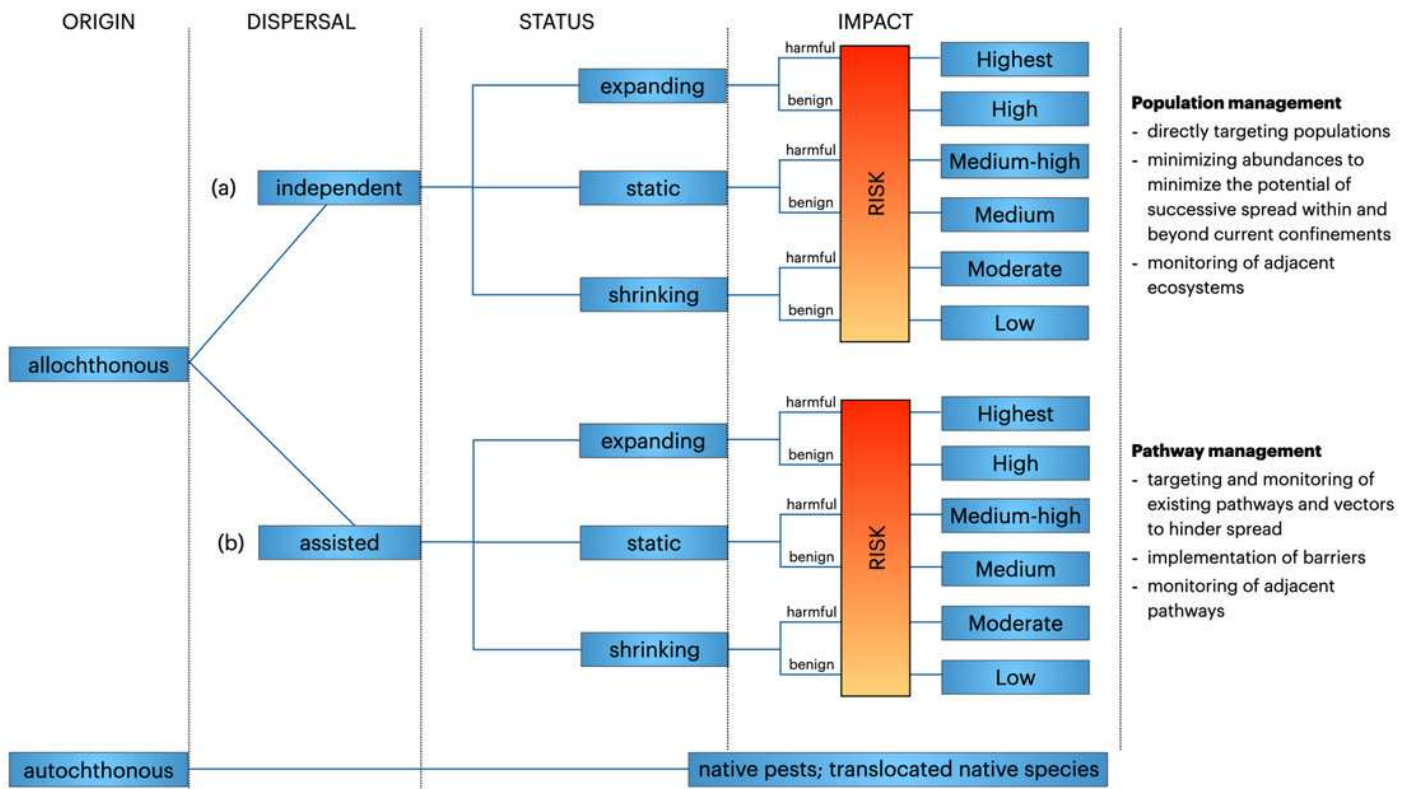




## Figure 3

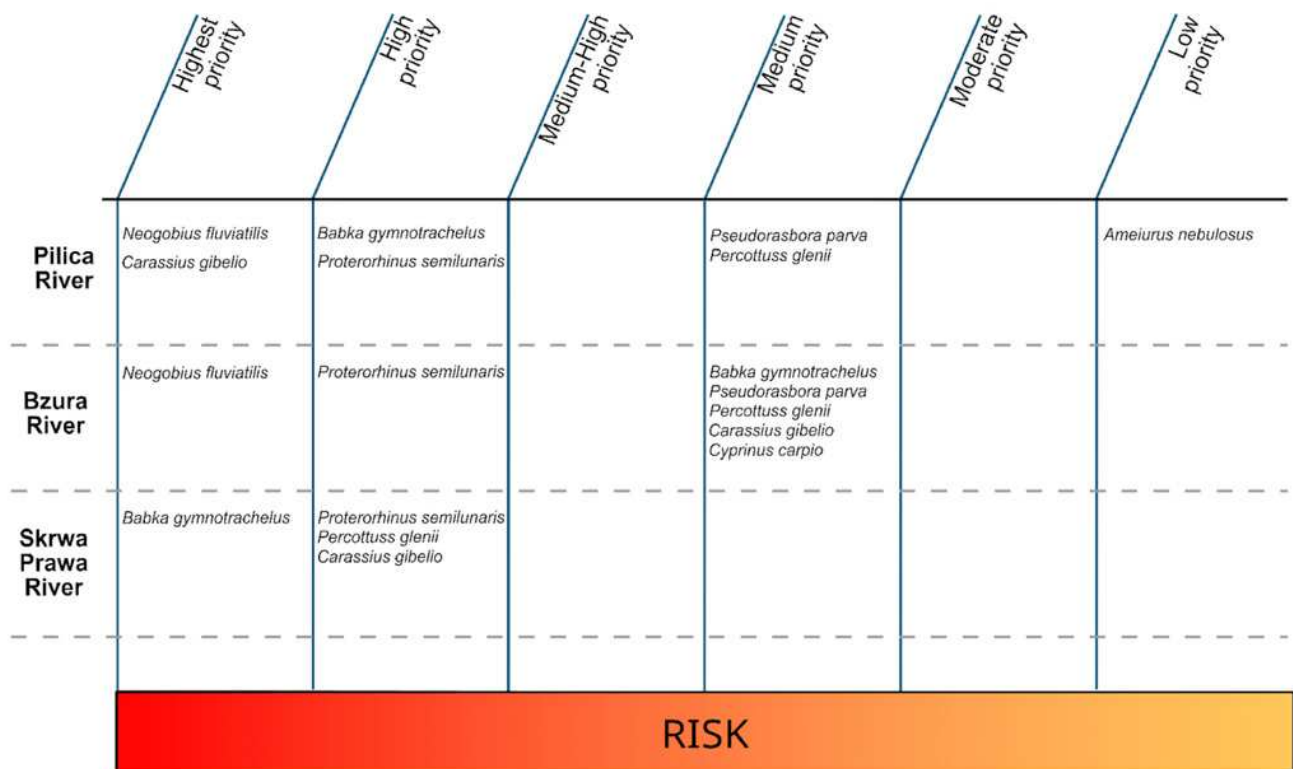
Priority ranking for management interventions of non-native populations based on the Dispersal-Origin-Status-Impact (DOSI) assessment scheme (Supplement 2)

(a) populations dispersing primarily without human assistance, and (b) populations dependent on human assistance for dispersal. See supplement figure for a definition of the various priority classes.



## Figure 4

Ranking of established non-native fish species for management targeting populations in a) Pilica, b) Bzura and c) Skrwa Prawa Rivers following the assessment with the Dispersal-Origin-Status-Impact (DOSI) scheme.



**Table 1** (on next page)

Summary of non-native fish species occurrence found in each river (Pilica, Bzura and Skrwa Prawa).

- 1 **Table 1.** Summary of non-native fish species occurrence found in each river (Pilica, Bzura and  
2 Skrwa Prawa).

<b>Species</b>	<b>Common name</b>	<b>Pilica</b>	<b>Bzura</b>	<b>Skrwa Prawa</b>
<i>Babka gymotrachelus</i>	racer goby	+	+	+
<i>Neogobius fluviatilis</i>	monkey goby	+	+	-
<i>Proterorhinus semilunaris</i>	western tubenose goby	+	+	+
<i>Percottuss glenii</i>	Chinese sleeper	+	+	+
<i>Ameiurus nebulosus</i>	brown bullhead	+	-	-
<i>Carassius gibelio</i>	gibel carp	+	+	+
<i>Pseudorasbora parva</i>	topmouth gudgeon	+	+	-
<i>Cyprinus carpio</i>	common carp	-	+	-

3

**Table 2** (on next page)

Comparison of Dispersal-Origin-Status-Impact (DOSI) assessment scheme ranking and applied in Poland in 2018 Harmonia<sup>+PL</sup> assessment of non-native freshwater fish in three evaluated rivers Pilica, Bzura and Skrwa Prawa.

1 **Table 2.** Comparison of Dispersal-Origin-Status-Impact (DOSI) assessment scheme ranking and applied  
 2 in Poland in 2018 Harmonia<sup>+PL</sup> assessment of non-native freshwater fish in three evaluated rivers Pilica,  
 3 Bzura and Skrwa Prawa.

species	DOSI (Pilica)	DOSI (Bzura)	DOSI (Skrwa Prawa)	Harmonia <sup>+PL</sup>
<i>Babka gymotrachelus</i>	High	Medium	Highest	Potentially invasive
<i>Neogobius fluviatilis</i>	Highest	Highest	-	Potentially invasive
<i>Proterorhinus semilunaris</i>	High	High	High	Potentially invasive
<i>Percottuss glenii</i>	Medium	Medium	High	Moderately invasive
<i>Ameiurus nebulosus</i>	Low	-	-	Moderately invasive
<i>Carassius gibelio</i>	Highest	Medium	High	-
<i>Pseudorasbora parva</i>	Medium	Medium	-	Moderately invasive
<i>Cyprinus carpio</i>	-	Medium	-	-

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5