

# Curiosity might not kill the cat: Personality predictors of problem-solving success in captive carnivores

Victoria L. O'Connor<sup>1</sup>, Jennifer M Vonk<sup>Corresp. 2</sup>

<sup>1</sup> Psychology, Oakland University, Rochester, MI, United States

<sup>2</sup> Psychology, Oakland University, Rochester, Michigan, United States

Corresponding Author: Jennifer M Vonk  
Email address: vonk@oakland.edu

Animal personalities can be determined from the consistency in their behaviors across time and situations. These behavioral traits may have been differentially selected in closely related species. Studying the structure of personality across species within an order can inform a better understanding of the selection pressures under which behavior evolves. These adaptive traits are still expected to vary within individuals and might predict general cognitive capacities that facilitate survival, such as behavioral flexibility. We derived six facets (Fearful/Aggressive, Sociable/Active, Solitary/Vigilant, Curious, Stereotypical, and Intelligent) from personality assessments based on zookeeper surveys in 52 *Felidae* individuals representing thirteen species. We analyzed whether age, sex, species, and these personality facets predicted success in a multi access puzzle box – a measure of innovation. We found that Stereotypical and Intelligent facets predicted success, with Curious and Fearful/Aggressive approaching significance. This research provides the first test of the association between personality facets and innovation in a diverse group of captive carnivores. Understanding the connection between personality traits and problem-solving success can assist in ensuring the protection of diverse species in their natural habitats and ethical treatment in captivity.

1 **Curiosity Might Not Kill the Cat: Personality Predictors**  
2 **of Problem-Solving Success in Captive Carnivores**

3

4

5

6 Victoria L. O'Connor<sup>1\*</sup>, Jennifer Vonk<sup>1</sup>

7

8 <sup>1</sup> Department of Psychology, Oakland University, Rochester Hills, Michigan, USA

9

10 Corresponding Author:

11 Victoria L. O'Connor<sup>1</sup>

12

13 654 Pioneer Drive, Rochester, MI, 48309, USA

14 Email address: voconnor@oakland.edu

**Abstract**

16 Animal personalities can be determined from the consistency in their behaviors across time and  
17 situations. These behavioral traits may have been differentially selected in closely related  
18 species. Studying the structure of personality across species within an order can inform a better  
19 understanding of the selection pressures under which behavior evolves. These adaptive traits are  
20 still expected to vary within individuals and might predict general cognitive capacities that  
21 facilitate survival, such as behavioral flexibility. We derived six facets (Fearful/Aggressive,  
22 Sociable/Active, Solitary/Vigilant, Curious, Stereotypical, and Intelligent) from personality  
23 assessments based on zookeeper surveys in 52 *Felidae* individuals representing thirteen species.  
24 We analyzed whether age, sex, species, and these personality facets predicted success in a multi  
25 access puzzle box – a measure of innovation. We found that Stereotypical and Intelligent facets  
26 predicted success, with Curious and Fearful/Aggressive approaching significance. This research  
27 provides the first test of the association between personality facets and innovation in a diverse  
28 group of captive carnivores. Understanding the connection between personality traits and  
29 problem-solving success can assist in ensuring the protection of diverse species in their natural  
30 habitats and ethical treatment in captivity.

31

32 **Keywords:** Felidae, individual differences, keeper assessment, innovation, behavioral flexibility

### 33 **Introduction**

34           Personality, also known as behavioral syndrome (Sih et al., 2004), or coping style  
35 (Coppens et al., 2010), is a somewhat controversial topic as applied to nonhuman animals  
36 because of its anthropomorphic nature. All three terms refer to individual differences in social  
37 decision-making, performance on cognitive and learning tasks, risk taking, subjective wellbeing,  
38 and coping strategies (Dall et al., 2004) that are consistent across time and context. Personality is  
39 the consistent expression of behavioral tendencies by an animal; it encapsulates individual  
40 differences in behavior within a species.

41           Personality is influenced by natural selection through genetic and/or environmental  
42 effects (Moore et al., 1998). Recent studies have found that, in more than 100 species ranging  
43 from insects to mammals, conspecifics, independent from sex or age, differ profoundly in their  
44 behavior (Carere et al., 2010). Recent studies of personality show varied effects on health and  
45 longevity, including immune function (e.g., Capitanio et al., 2008), morbidity (e.g., Natoli et al.,  
46 2005), chronic stress (e.g., Wielebnowski et al., 2002), and mortality (e.g., Weiss et al., 2013). In  
47 addition to heritability and fitness (e.g., Sinn et al., 2006), social foraging and collective behavior  
48 (e.g., Aplin et al., 2014), swarm intelligence for defense, resource exploitation and hunting (e.g.,  
49 Krause et al., 2010), well-being (e.g., King & Landau, 2003; Weiss et al., 2009; Weiss et al.,  
50 2006), and predator avoidance (e.g., Handegard et al., 2012) have also been linked to these  
51 individual differences. Personality is relevant for improving zoo management (e.g.,  
52 Wielebnowski, 1999), animal welfare (e.g., Wielebnowski, 1999), captive breeding (e.g.,  
53 Wielebnowski, 1999), enclosure grouping (e.g., Stoinski et al., 2004), and conservation (e.g.,  
54 Bremner- Harrison et al., 2004).

55           In captivity, individual personalities affect animals' experiences and predict their  
56 adjustment and behaviors. Animal personalities are primarily assessed in three ways: keeper

57 assessments, behavioral coding, and preference tests (Watters & Powell, 2012). Keeper  
58 assessments involve familiar individuals rating the predefined traits of each subject on a scale  
59 based on their human-animal relationships (HAR), knowledge of the subject accumulated across  
60 time, mutual recognition between the human and animal, and types of interactions, specifically  
61 more positive interactions than negative. Good HARs require the human and animal to have a  
62 history of positive interactions to allow successful predictions based on their experience  
63 witnessing an animal's consistent likelihood to engage in different behaviors during the length of  
64 their relationship (Estep & Hetts, 1992). Yet, these assessments are subjective. First, raters can  
65 interpret trait definitions differently. For example, raters may define "flexible" differently based  
66 on their own experiences and biases. Whereas in the survey used here it is defined as "adapts  
67 comfortably to change," change can be defined as a shift in exhibits, conspecifics, and/or  
68 zookeepers. Similarly, one keeper may define "bold" as reacting aggressively to novelty, while  
69 another may see that as acting fearfully and score the individual low on boldness. In addition,  
70 keepers may allow their own biases to color their ratings; for example, they may be more likely  
71 to rate male animals high and to rate female animals low on boldness even when the animals  
72 behave similarly. Thus, keeper assessments must be used only when multiple keepers have built  
73 a relationship with the subject and reliability can be determined.

74 Another potential issue with keeper assessments is that the traits animals are rated for are  
75 often derived from top-down models that may not fit the target species. Thus, it is important to  
76 first understand the traits that best describe the variability in the behavior of members of the  
77 study species (Vonk & Eaton, 2018). Of the various possible forms of keeper assessment  
78 identified by Uher (2011), we adopted a lexical top-down approach, using personality descriptors  
79 from other species to fit the current subjects. Top-down assessments begin with an existing

80 model of personality (usually designed for humans) and attempt to assess the extent to which a  
81 given species exhibits traits derived from that model. These assessments seek to identify facets-  
82 sets of definable traits that correlate and can be grouped together under an umbrella term. Early  
83 research involving nonhuman animals focused on the popular five-factor model (McCrae &  
84 Costa, 1987; Tupes & Christal, 1992), which includes the facets of openness, conscientiousness,  
85 neuroticism, extraversion, and agreeableness.

86 Factor analytic approaches have revealed that the structure of personality in nonhumans  
87 may differ from that established in humans. For example, in primates, personality is described by  
88 the combination of two or more of the following six facets: dominance, extraversion,  
89 dependability, emotional stability, agreeableness, and openness (Weiss et al., 2000). In canids,  
90 there is less agreement regarding which key traits compose the structure of canid personality.  
91 Domestic dogs exhibit a variety of traits that include extraversion, neuroticism, agreeableness,  
92 openness/conscientiousness (Gosling & John, 1999), playfulness, curiosity/ fearlessness, chase-  
93 proneness, sociability, and aggressiveness (Svartberg & Forkman, 2002).

94 Of particular relevance to the current study, Stanton, Sullivan, and Fazio (2015)  
95 conducted an in-depth meta-analysis on the current Felidae literature, ultimately creating a  
96 standardized Felidae ethogram. Ethograms include the documentation of species-exhibited  
97 behaviors by knowledgeable individuals (Stanton et al., 2015) and allow behavioral tracking of  
98 captive populations that can be problematic for reproduction and overall welfare (Clubb &  
99 Mason, 2003). Most personality studies on felids have derived models consisting of the  
100 following six facets: active, aggressive, curious, dominant, sociable, and timid/fearful/tense  
101 (Gartner & Weiss, 2013). For instance, in cheetahs (*Acinonyx jubatus*), Wielebnowski (1999)  
102 documented three major behavioral facets- tense-fearful, excitable-vocal, and aggressive whereas

103 Phillips and colleagues (2017) identified three facets- nervousness, adventurousness, and  
104 aggression using keeper observations. Thus, similar facets emerged in both samples of cheetahs  
105 from studies conducted eighteen years apart. Gartner, Powell and Weiss (2014) measured  
106 personality in five felid species. Keepers were asked to rate the cats on the same personality  
107 traits for each species; different facets emerged from a factor analysis including neuroticism,  
108 dominance, and impulsiveness in African lions, neuroticism, agreeableness/openness, and  
109 dominance/ impulsiveness in clouded leopards, neuroticism, impulsiveness/ openness, and  
110 dominance in snow leopards, dominance, impulsiveness, and neuroticism in domestic cats, and  
111 dominance, agreeableness, and self-control in Scottish wildcats (Gartner et al., 2014). This study  
112 lays the foundation for the current research; it examines variability within and between felid  
113 species. The current research drew upon several previously used keeper assessments (Carlstead  
114 et al., 1999; Gartner & Weiss, 2013; Gold & Maple, 1994; Martin-Wintle et al., 2017; Phillips &  
115 Peck, 2007; Wielebnowski, 1999; Wielebnowski et al., 2002) to incorporate the traits: active,  
116 anxious, calm, cautious, cooperative, curious, dominant, excitable, fearful, flexible, playful,  
117 smart, sociable, solitary, stereotypical, submissive, tense, vigilant, and uninterested.

118         Having established the personality structure of a taxa, like felids, one can then examine  
119 whether the derived traits usefully predict behaviors in various contexts. Testing contexts, as  
120 defined by Freeman, Gosling and Schapiro (1993), incorporate the subjects' responses to a novel  
121 stimulus to elicit differing reactions from the subjects to document personality differences. The  
122 initial studies of Carlstead, Mellen and Kleiman (1999) and Powell and Svoke (2008) introduced  
123 the idea that observations of subjects' interactions with novel enrichment provides insight into  
124 their personality differences. Carlstead and colleagues (1999) paired keeper assessments with a  
125 novel object test and a novel conspecific scent test. Using a 52-trait and behavior assessment that

126 they developed, keepers from different zoos were able to reliably differentiate black rhinoceros  
127 individuals (*Diceros bicornis*) based on sex, origin, and age and to rate them on six behaviors:  
128 olfactory behaviors, chasing/stereotypy/ mouthing, fear, friendly to keeper, dominant, and  
129 patrolling (Carlstead et al., 1999). Similarly, Powell and Svoke (2008) evaluated giant pandas'  
130 (*Ailuropoda melanoleuca*) responses to ten novel enrichment items and their 23 trait and  
131 behavior assessment using keeper responses, allowing them to create individual behavioral  
132 profiles.

133         Studies have demonstrated that the novel- object test can be a reliable and valid  
134 personality tool in *Felidae*. Gartner and Powell (2012) used keeper assessments and coded  
135 behaviors in response to six novel objects to identify five dimensions- active/vigilant,  
136 curious/playful, calm/self-assured, timid/anxious, and friendly to humans- differentiating snow  
137 leopards (*Panthera uncia*) based on age and sex. Similarly, Phillips et al. (2017) examined four  
138 personality states in tigers (*Panthera tigris*) including aggression, fear, vigilance, and obedience;  
139 this time, using both keeper assessments and behaviors towards olfactory and physical  
140 enrichment. Ratings from personality assessments correlate with novel object tests validating the  
141 use of personality ratings.

142         The current work extends the existing literature demonstrating that behaviors elicited by  
143 novel tasks are useful in validating zookeeper assessments of captive carnivore personalities.  
144 However, this work extends the current literature by assessing whether keeper assessments can  
145 predict performance on a novel problem-solving task for environmental and cognitive  
146 enrichment. Here, the multi-access puzzle box (MAB) as described in O'Connor et al. (2022) is  
147 used as a test of innovation. Various authors (Benson-Amram, et al., 2013; 2016; Daniels et al.,  
148 2019; Johnson-Ulrich et al., 2018; O'Connor et al., 2022), found that behavioral measures of

149 high persistence, high motor diversity/ exploration diversity, high activity/ working time, and  
150 low neophobia are associated with success on a MAB in carnivores. Personality facets similar to  
151 these behaviors are expected to predict performance in a task designed to measure behavioral  
152 flexibility. For example, traits such as ‘*Cautious*’ and ‘*Anxious*’ might relate to neophobia,  
153 whereas ‘*Playful*’ and ‘*Curious*’ might relate to exploration diversity.

154 Individual differences in animal personality are important for determining the best fit  
155 practices for captive husbandry (e.g., Goswami et al., 2019), well-being (e.g., Gartner, Powell &  
156 Weiss, 2016), enrichment preference (e.g., Wang et al., 2019), health and reproduction (e.g.,  
157 Wielebnowski, 1999), social compatibility (e.g., Bullock, James & Williams, 2021), social group  
158 dynamic roles (e.g., Dunston et al., 2016), and environmental/ management changes (e.g.,  
159 Quintavalle Pastorino et al., 2017). Additionally, activity/stress levels (e.g., Torgerson-White &  
160 Bennett, 2014) have been shown to predict behavioral responses across a variety of taxa,  
161 including carnivores. This research extracts personality facets from keeper assessments to  
162 explore whether these facets predict success on a MAB box, which measures innovation, in 52  
163 individuals representing 13 species of felids.

## 164 **Materials & Methods**

165 **Species and Rater Information.** Subjects included 52 individuals, 30 males and 22  
166 females, from 13 species (see Table 1). The age of the subjects ranged from six months to  
167 twenty-three-years-old ( $M=6.68$ ,  $SD=5.96$ ). Raters include thirty-seven keepers who spent on  
168 average 2.2 years with subjects ( $SD= 2.19$ ) from five locations: the Bergen County Zoo (BCZ) in  
169 Paramus, New Jersey, the Bronx Zoo (BZ) in Bronx, New York, The Creature Conservancy  
170 (TCC) in Ann Arbor, Michigan, the Oklahoma Zoo (OKC) in Oklahoma City, Oklahoma, and  
171 the Turtle Back Zoo (TBZ) in West Orange, New Jersey.

172 Testing was approved by the IACUCs at Oakland University (# 19111), The City  
173 University of New York: Hunter College (#SC-Captive 4/21), and The Wildlife Conservation  
174 Society (#18:01).

175 **Carnivore Behavior Survey and Procedure.** To properly compare personality types  
176 across all felids, individual species were not assigned species-unique traits. The twenty-seven-  
177 item personality survey was developed based on previous personality surveys (Feaver et al.,  
178 1986; Gartner & Powell, 2012; Stanton et al., 2015; Wielebnowski, 1999). Each item in the  
179 survey included a specific description. For example, *Active*, was described as “moves about a  
180 lot” (see Table 2). Four traits, *Aggressive*, *Fearful*, *Friendly*, and *Uninterested*, were rated with  
181 regard to three contexts- general, with novelties or environmental changes, and with humans. All  
182 traits were rated on an eight-point Likert scale, where 0= *Doesn't apply*, 1=*Does not describe at*  
183 *all*, 4=*Neutral*, and 7=*Describes very well*.

184 Each keeper was given the questionnaire individually and instructed not to consult others,  
185 so that their responses reflected their independent ratings of the individual subjects. Keepers  
186 were asked to provide the following information about themselves: age, sex, and years of  
187 experience with big cats, the species, the individual, and their zoo. In most cases, keepers  
188 completed the questionnaires without knowledge of how individuals performed in the MAB  
189 although this was not the case for cats tested at OKC.

190 **Problem-Solving Task and Procedure.** Upon completion of the surveys by the keepers,  
191 a problem-solving task was presented to each subject. The problem-solving task, which involved  
192 retrieving a food reward from a custom multi-access puzzle box (MAB), presents a simple and  
193 effective behavioral test for exploring innovation and has been used successfully in a variety of  
194 carnivores (O'Connor et al., 2022).

195 All subjects were tested individually in their indoor, or outdoor, off-exhibit holding  
196 enclosures. The custom multi-access puzzle boxes were two molded Starboard boxes with  
197 stainless-steel frames measuring 0.6m x 0.6m x 0.6m and 0.38m x 0.38m x 0.38m. A food  
198 reward placed inside the box was accessible via three separate solutions: (1) Push Door  
199 Technique (see Figure 1); (2) Pull Rope Technique (see Figure 2); and (3) Pull Door Technique  
200 (see Figure 3). Each solution was presented on a different side of the box. The puzzle box was  
201 cleaned and disinfected between different species' trials and subjects could not see each other  
202 during trials.

203 Subjects underwent one trial per day. The trial began when the subject made physical  
204 contact with the puzzle box. Trials ended when the subject opened the puzzle box (a successful  
205 trial) or after 15 minutes elapsed without the subject opening the puzzle box (a failed trial). At  
206 the end of each trial, the subject was shifted to an adjacent enclosure according to the zoos'  
207 procedures. A subject either failed a condition, which was defined as failing to open the box in  
208 three out of five trials, or succeeded in a condition, which was defined as opening the box in  
209 three out of five trials. Subjects that succeeded moved on to the next condition. Subjects that  
210 failed did not advance to the next condition and testing was discontinued.

211 Condition 1 (5 trials): The reward was retrievable via any of the solutions; all three doors  
212 were unlocked at the start of the first trial. Once a subject achieved their first successful trial, the  
213 door that they opened remained unlocked and the other two doors were locked for the remainder  
214 of the first condition. Three successful trials out of a possible five advanced the subject to the  
215 next condition. Condition 2 (5 trials): The remaining two unsolved doors were unlocked at the  
216 start of the first trial. Once a subject succeeded in opening an unlocked door, that door remained  
217 unlocked and the other two doors were locked for the remainder of the second condition. Three

218 successful trials out of a possible five advanced the subject to the final condition. Condition 3 (5  
219 trials): Only the remaining unsolved door was unlocked, and the subject was given five trials in  
220 which to open it three times, ending testing.

221 **Statistical Analysis.** Data were analyzed using SPSS v. 28 software for Macintosh.  
222 Results were considered significant at alpha level  $p < .05$ .

223 For individuals that had more than one keeper rating their personality, interrater  
224 reliabilities were calculated using Kendall's correlation coefficient ( $W$ ), a nonparametric  
225 measure, for each individual's personality traits used in other similar studies (e.g., Lloyd et al,  
226 2007; Gartner & Powell, 2012).

227 A principal components analysis (PCA) was conducted using a varimax rotation and  
228 eigenvalues  $> 0.8$  were extracted to combine the reliable personality traits into personality facets.  
229 Some items were cross-loaded on more than a single facet. Such traits were typically assigned to  
230 the facet where they had the highest positive loading. Some exceptions were made if a factor  
231 with multiple cross-loadings was a better conceptual fit for a different factor, as discussed below.  
232 Only loadings of .30 or greater were considered. Traits with negative loadings were reverse  
233 scored and composite variables taking the average ratings for each loaded trait were created.  
234 Cronbach's  $\alpha$  was calculated for internal consistency within each facet that contained more than  
235 one item.

236 In their interactions with the MAB, individual carnivores were coded on their *Success* (0=  
237 no solutions opened, 1=success on at least one condition). At least two independent observers  
238 verified the classification of trials as successful. Additional data from this task will be reported in  
239 another manuscript. With a hierarchical logistic regression, we regressed success on to sex, age,  
240 and subspecies (1= *Pantherinae*, 2= *Felinae*) in the first step of the model and the six personality

241 facets derived from the PCA in the second step of the model. Independent samples t-tests were  
242 conducted to determine whether the subfamilies differed on any of the six facets.

## 243 **Results**

244 **Keeper Assessment Interrater Reliability.** Kendall's correlation coefficients ( $W$ ) tests  
245 were calculated for each subject that was rated by more than one keeper to assess inter-rater  
246 reliability ( $M= 2.69$ ,  $SD= 1.31$ ). Subjects' coefficients ( $W$ ) ranged from 0.34 to 0.93, with  $p$   
247 values from  $<.001$  to  $.42$ ; ratings for the majority of subjects showing high correspondence  
248 among raters.

249 **Reduction to Six Facets.** The PCA reduced twenty-six of the personality traits to seven  
250 factors with factor loadings  $>.30$ . Upon examination of the extracted factors, we assigned traits  
251 to factors for which they had the highest positive factor loadings, with a few exceptions. For  
252 parsimony, we included the trait cautious, which comprised its own factor, in Factor 1  
253 (Fearful/Aggressive), on which it also loaded. We included Dominance in Factor 2  
254 (Sociable/Active) even though it loaded more strongly with Stereotypical. Thus, although the  
255 PCA extracted seven factors, we created composite facets representing the following six  
256 conceptually coherent facets- Fearful/Aggressive, Sociable/Active, Solitary/Vigilant, Curious,  
257 Stereotypical, and Intelligent (see Table 3). The facets Fearful/Aggressive, Sociable/Active and  
258 Curious aligned well with previous research with felids (Gartner & Weiss, 2013). The facets,  
259 Stereotypical and Intelligent were created from singular traits. The Cronbach's  $\alpha$  reliabilities for  
260 the facets with multiple items were  $.90$  for Fearful/Aggressive,  $.63$  for Sociable/Active,  $.32$  for  
261 Solitary/Vigilant, and  $.82$  for Curious.

262 **Personality Predicts Success.** Descriptive statistics and zero order correlations among  
263 the variables are shown in Table 4. Sex, age, and subspecies were entered into the first step of  
264 the logistic regression and the six personality facets were entered in the second step to predict

265 success. Age ( $p=.63$ ), sex ( $p=.21$ ) and subspecies ( $p=.13$ ) did not significantly predict success.  
266 Stereotypical ( $B=.46$ ,  $SE=.16$ ,  $Wald=7.89$ ,  $p=.01$ ) and Intelligent ( $B=.42$ ,  $SE=.18$ ,  $Wald=5.33$ ,  
267  $p=.02$ ) significantly predicted success ( $R^2_{\text{Nagelkerke}}=.22$ ) Individuals that were rated as more  
268 stereotypical and individuals that were rated as more intelligent were more likely to have success  
269 on the MAB. Two facets- Fearful/ Aggressive ( $B=-.42$ ,  $SE=.24$ ,  $Wald=3.05$ ,  $p=.08$ ) and Curious  
270 ( $B=.41$ ,  $SE=.23$ ,  $Wald=3.36$ ,  $p=.07$ ) approached significance in predicting success. The facets  
271 Sociable/Active ( $B=-.29$ ,  $SE=.21$ ,  $Wald=1.96$ ,  $p=.16$ ), and Solitary/Vigilant ( $B=-$   
272  $.15$ ,  $SE=.16$ ,  $Wald=.89$ ,  $p=.35$ ) were not significant predictors of success ( $R^2_{\text{Nagelkerke}}=.22$ ).

273 The independent samples t-tests comparing subspecies, Pantherinae and Felidae, for the  
274 six personality facets revealed no significant differences (all  $ps > .16$ ), although Sociable/ Active  
275 ( $t(138)=-.32$ ,  $p=.07$ , 95% CI [-.49, .35],) and Curious ( $t(138)=-.46$ ,  $p=.056$ , 95% CI [-.42, .26])  
276 approached significance.

## 277 Discussion

278 Innovation, as a component of behavioral flexibility, is critical for enabling animals to  
279 adapt to changing environments. Species and individuals differ in the extent to which they  
280 exhibit behavioral flexibility. Identifying personality traits that predict flexibility may facilitate  
281 captive husbandry strategies and especially conservation efforts. We examined whether captive  
282 carnivore personality traits predicted innovation, measured as success on a MAB. A twenty-  
283 seven-item keeper assessment survey reduced to six personality facets- Fearful/Aggressive,  
284 Sociable/Active, Solitary/Vigilant, Curious, Stereotypical, and Intelligent. Within felids, the  
285 most robust personality facets from prior research are Sociable, Dominant, and Curious (Gartner  
286 and Weiss, 2013). Our PCA analysis with a greater diversity of species identified similar facets-  
287 Sociable/Active, Fearful/Aggressive, and Curious. However, it is important to note that our PCA  
288 analysis extracted seven facets with several items cross-loading on more than one facet, so the

289 results regarding a model of feline personality should be taken with caution. Some facets had  
290 lower than adequate reliability so, as with any ratings, it is important to consider how biases and  
291 inconsistent interpretations may have impacted the trait ratings.

292         There were some other surprising findings from the PCA. For example, scores for the  
293 item, curious were not inversely related to scores on the uninterested items, and dominant was  
294 not inversely related to submissive. These surprising findings suggest that keepers may not have  
295 defined the terms as expected when completing their ratings. Dominance is a term that has  
296 negative connotations for many animal caretakers and trainers (Bradshaw et al., 2009), which  
297 could bias the way keepers rate subjects on these traits. Some keepers may confuse fear-based  
298 aggression with dominance, for example. This suggests the need to further refine our  
299 questionnaires to accurately capture personalities of the family Felidae. Nonetheless, it is  
300 reassuring that the facets emerging from our analyses are reasonably consistent with results from  
301 previous studies of felids (Gartner & Weiss, 2013).

302         Despite some concerns, some of our facets were rated with high reliability across keepers  
303 and predicted performance in the MAB, which measured innovation. Specifically, Stereotypical,  
304 and Intelligent predicted success on the multi-access puzzle box, with the effects of Curious and  
305 Fearful/Aggressive approaching significance. More curious and less fearful animals should be  
306 more likely to attempt solutions to novel problems, so these results were expected. The sample  
307 size may have reduced our ability to observe significant results. It is also important to note that  
308 some keepers at a single test site (OKC) may have completed the questionnaires rating  
309 intelligence with knowledge of how the subjects performed in the tests. Future studies should  
310 have all raters complete their ratings before any of the tests are conducted. This was not always

311 possible here based on the complications of arranging testing at multiple locations during a  
312 global pandemic.

313 Previous studies have identified personality traits and facets in felids, some in  
314 conjunction with a novel object test (Carlstead et al., 1999; Gartner & Powell, 2012; Powell &  
315 Svoke, 2008; Razal et al., 2016). This is the first study to report an association of personality  
316 traits with success on a test of innovation. Diverse behaviors have been associated with problem-  
317 solving success in carnivores (Benson-Amram et al., 2013; Benson-Amram et al., 2016; Daniels  
318 et al., 2019; Johnson-Ulrich et al., 2018; O'Connor et al., 2022). Based on these findings, we  
319 expected Stereotypical to be negatively related with success; however, here, Stereotypical  
320 positively related to success. We defined Stereotypical as “fixed and oversimplified in behavior.”  
321 Historically, stereotypies have been used as indicators of poor welfare in captivity, greatly  
322 exemplified by captive carnivore pacing. More recent research suggests that stereotypies are  
323 unreliable indicators of welfare (Mason & Latham, 2004); they may be copied from a  
324 conspecific, just an individual’s unique behavior, or have been established early in that animal’s  
325 history and persist regardless of changing environments. However, knowledge of what this term  
326 implies may have led to inaccurate reporting of stereotypies by keepers.

327 There are several insignificant results to note. Our research does not corroborate previous  
328 findings that age (e.g., Benson-Amram & Holekamp, 2012) or sex (e.g., Amici et al., 2019)  
329 predicted problem-solving. It is important to note that our measure of success was only a very  
330 cursory measure of performance in this task. The MAB allows for examination of multiple  
331 measures of cognition (e.g., trials to success, number of successful trials, number of solutions  
332 learned, latency to learn new solution) and behavior (e.g., number of behaviors performed,  
333 perseveration), but we examined only the simplest outcome here as a pilot test of how well

334 personality could predict problem-solving success, which might be associated with adaptability  
335 and flexibility to change in novel environments. Thus, we would encourage future researchers to  
336 examine how individual differences predict variable success in tasks that might assess traits  
337 relevant for species' survival in the wild or ability to adapt in captivity.

## 338 **Conclusions**

339         Across the thirteen Felidae species we assessed, a coherent personality structure was  
340 extracted involving six facets- Fearful/Aggressive, Sociable/Active, Solitary/Vigilant, Curious,  
341 Stereotypical, and Intelligent. These facets are echoed in the Felidae literature as reviewed by  
342 Gartner and Weiss (2013). For the first time, these traits predicted problem-solving success on a  
343 test of innovation. Four facets- Stereotypical, Intelligent, Curious, and Fearful/Aggressive  
344 significantly or almost significantly predicted success in this task. This work should be  
345 considered preliminary, but we hope the promising results encourage future studies with larger  
346 sample sizes and further refinement of the personality measure. Felid personality research, in  
347 combination with cognitive testing, has practical applications for both captive welfare and  
348 wildlife conservation success.

349

## 350 **Acknowledgements**

351         The authors wish to thank all who provided assessments and/or puzzle box testing  
352 assistance for this research: L. Barrett, P. Thomas, R. Snyder, T. Scarberry, R. Aversa, T.  
353 Teegan, T. Sinclair, E. White, R. Meo-Henry, L. Harney, B. Albert, N. Turner, C. Hood, S.  
354 Jamalapuram, A. Birk, P. Billette, K. Ellis, K. Wilson, S. Fantuzzi, A. Blanco, J. Kleoudis, V.  
355 Hussey, J. Neiss, B. O'Meara, E. Mowatt, C. Walsh, T. Gunther, S. Nelson, C. Norton, S.  
356 Spillman, R. Orens, T.L. Rossit, J. Jeffords, A. Cook, Kelly, M. Townten, R. Miyajima, L.  
357 Hayes, K. Templeton, K. Flatley, N. Borrego and R. Sides.

358 **References**

- 359 Amici, F., Widdig, A., Lehmann, J., & Majolo, B. (2019). A meta-analysis of interindividual  
360 differences in innovation. *Animal Behaviour*, *155*, 257-268.
- 361 Aplin, L. M., Farine, D. R., Mann, R. P., & Sheldon, B. C. (2014). Individual-level personality  
362 influences social foraging and collective behavior in wild birds. *Proceedings of The  
363 Royal Society*, *281*(1789).
- 364 Benson-Amram, S., Dantzer, B., Stricker, G., Swanson, E. M., & Holekamp, K. E. (2016).  
365 Brain size predicts problem-solving ability in mammalian carnivores. *Proceedings of the  
366 National Academy of Science, USA*, *113*(9), 2532-2537.
- 367 Benson-Amram, S., Weldele, M. L., & Holekamp, K. E. (2013). A comparison of innovative  
368 problem-solving abilities between wild and captive spotted hyaenas, *Crocuta  
369 crocuta*. *Animal Behaviour*, *85*(2), 349-356.
- 370 Borrego, N. & Gaines, M. (2016). Social carnivores outperform social carnivores on an  
371 innovative problem. *Animal Behaviour* *1*(14), 21-26.
- 372 Bradshaw, J. W., Blackwell, E. J., & Casey, R. A. (2009). Dominance in domestic dogs—useful  
373 construct or bad habit?. *Journal of Veterinary Behavior*, *4*(3), 135-144.
- 374 Bremner-Harrison, S., Prodohl, P. A., & Elwood, R. W. (2004). Behavioral trait assessment as a  
375 release criterion: boldness predicts early death in a reintroduction programme of captive-  
376 bred swift fox (*Vulpes velox*). *Animal Conservation*, *7*(3), 313-320.
- 377 Bullock, N., James, C., & Williams, E. (2021). Using keeper questionnaires to capture zoo-  
378 housed tiger (*Panthera tigris*) personality: considerations for animal  
379 management. *Journal of Zoological and Botanical Gardens*, *2*(4), 650-663.
- 380 Capitano, J. P., Abel, K., Mendoza, S. P., Blozis, S. A., McChesney, M. B., Cole, S. W., &  
381 Mason, W. A. (2008). Personality and serotonin transporter genotype interact with social  
382 context to affect immunity and viral set-point in simian immunodeficiency virus disease.  
383 *Brain, Behavior, and Immunity*, *22*(5), 676-689.
- 384 Carere C., Caramaschi, D., & Fawcett, T. (2010). Covariation between personalities and  
385 individual differences in coping with stress: converging evidence and hypotheses.  
386 *Current Zoology*, *56*(6), 728-740.
- 387 Carlstead, K., Mellen, J., & Kleiman, D. G. (1999). Black rhinoceros (*Diceros bicornis*) in US  
388 zoos: I. Individual behavior profiles and their relationship to breeding success. *Zoo  
389 Biology*, *18*(1), 17-34.
- 390 Clubb, R., & Mason, G. (2003). Captivity effects on wide-ranging carnivores. *Nature*,  
391 *425*(6957), 473-474.
- 392 Coppens, C. M. de Boer, S. F., & Koolhaas, J. M. (2010). Coping styles and behavioral  
393 flexibility: towards underlying mechanisms. *Proceedings of The Royal Society*,  
394 *385*(1560).
- 395 Dall, S. R. X., Houston, A. I., & McNamara, J. M. (2004). The behavioral ecology of  
396 personality: consistent individual differences from an adaptive perspective. *Ecology  
397 Letters*, *7*(8), 734-739.
- 398 Daniels, S. E., Fanelli, R. E., Gilbert, A., & Benson-Amram, S. (2019). Behavioral flexibility of  
399 a generalist carnivore. *Animal Cognition* *22*(3), 387-396.
- 400 Dunston, E. J., Abell, J., Doyle, R. E., Evershed, M., & Freire, R. (2016). Exploring African lion  
401 (*Panthera leo*) behavioural phenotypes: individual differences and correlations between  
402 sociality, boldness and behaviour. *Journal of Ethology*, *34*(3), 277-290.

- 403 Estep, D. Q. (1992). Interactions, relationships and bonds: The conceptual basis for scientist-  
404 animal relation. *The Inevitable Bond: Examining Scientist-Animal Interactions*, 6-26.
- 405 Feaver, J., Mendl, M., & Bateson, P. (1986). A method for rating the individual distinctiveness  
406 of domestic cats. *Animal Behaviour*, 34(4), 1016-1025.
- 407 Freeman, H., Gosling, S. D., & Schapiro, S. J. (2011). Comparison of methods for assessing  
408 personality in nonhuman primates. In A. Weiss, J.E. King, & L. Murray (Eds.),  
409 *Personality and Temperament in Nonhuman Primates* (pp. 17-40). Springer, New York,  
410 NY.
- 411 Gartner, M. C., & Powell, D. (2012). Personality assessment in snow leopards (*Uncia*  
412 *uncia*). *Zoo Biology*, 31(2), 151-165.
- 413 Gartner, M. C., Powell, D. M., & Weiss, A. (2014). Personality structure in the domestic cat  
414 (*Felis silvestris catus*), Scottish wildcat (*Felis silvestris grampia*), clouded leopard  
415 (*Neofelis nebulosa*), snow leopard (*Panthera uncia*), and African lion (*Panthera leo*): a  
416 comparative study. *Journal of Comparative Psychology*, 128(4), 414.
- 417 Gartner, M. C., Powell, D. M., & Weiss, A. (2016). Comparison of subjective well-being and  
418 personality assessments in the clouded leopard (*Neofelis nebulosa*), snow leopard  
419 (*Panthera uncia*), and African lion (*Panthera leo*). *Journal of Applied Animal Welfare*  
420 *Science*, 19(3), 294-302.
- 421 Gartner, M. C., & Weiss, A. (2013). Scottish wildcat (*Felis silvestris grampia*) personality and  
422 subjective well-being: Implications for captive management. *Applied Animal Behaviour*  
423 *Science*, 147(3-4), 261-267.
- 424 Gold, K. C., & Maple, T. L. (1994). Personality assessment in the gorilla and its utility as a  
425 management tool. *Zoo Biology*, 13(5), 509-522.
- 426 Gosling, S. D., & John, O. P. (1999). Personality dimensions in nonhuman animals: A cross-  
427 species review. *Current Directions in Psychological Science*, 8(3), 69-75.
- 428 Goswami, S., Tyagi, P. C., Malik, P. K., Pandit, S. J., Kadivar, R. F., Fitzpatrick, M., & Mondol,  
429 S. (2020). Effects of personality and rearing-history on the welfare of captive Asiatic  
430 lions (*Panthera leo persica*). *PeerJ*, 8, e8425.
- 431 Handegard, N. O., Boswell, K. M., Ioannou, C. C., Leblanc, S. P., Tjostheim, G. B., & Couzin, I.  
432 D. (2012). The dynamics of coordinated group hunting and collective information  
433 transfer among schooling prey. *Current Biology*, 22(13), 1213-1217.
- 434 Johnson-Ulrich, L., Johnson-Ulrich, Z. & Holekamp, K. (2018). Proactive behavior, but not  
435 inhibitory control, predicts repeated innovation by Spotted hyenas tested with a multi-  
436 access box. *Animal Cognition*, 21(3), 379-392.
- 437 King, J. E., & Landau, V. I. (2003). Can chimpanzee (*Pan troglodytes*) happiness be estimated  
438 by human raters? *Journal of Research in Personality*, 37(1), 1-15.
- 439 Krause, J., Ruxton, G. D., & Krause, S. (2010). Swarm intelligence in animals and humans.  
440 *Trends in Ecology and Evolution*, 25(1), 28-34.
- 441 Lloyd, A. S., Martin, J. E., Bornett-Gauci, H. L. I., & Wilkinson, R. G. (2007). Evaluation of a  
442 novel method of horse personality assessment: Rater-agreement and links to  
443 behaviour. *Applied Animal Behaviour Science*, 105(1-3), 205-222.
- 444 Martin-Wintle, M. S., Shepherdson, D., Zhang, G., Huang, Y., Luo, B., & Swaisgood, R. R.  
445 (2017). Do opposites attract? Effects of personality matching in breeding pairs of captive  
446 giant pandas on reproductive success. *Biological Conservation*, 207, 27-37.
- 447 McCrae, R. R., & Costa, P. T. (1987). Validation of the five-factor model of personality across  
448 instruments and observers. *Journal of Personality and Social Psychology*, 52(1), 81.

- 449 Moore, A. J., Brodie III, E. D., & Wolf, J. B. (1997). Interacting phenotypes and the evolutionary  
450 process: I. Direct and indirect genetic effects of social interactions. *Evolution*, *51*(5),  
451 1352-1362.
- 452 Natoli, E., Say, L., Cafazzo, S., Bonanni, R., Schmid, M., & Pontier, D. (2005). Bold attitude  
453 makes male urban feral domestic cats more vulnerable to Feline Immunodeficiency  
454 Virus. *Neuroscience & Biobehavioral Reviews*, *29*(1), 151-157.
- 455 O'Connor, V.L., Thomas, P., Chodorow, M., & Borrego, N. (2022). Exploring innovative  
456 problem-solving in African lions (*Panthera leo*) and snow leopards (*Panthera uncia*).  
457 *Behavioural Processes* [in press].
- 458 Phillips, C., & Peck, D. (2007). The effects of personality of keepers and tigers (*Panthera tigris*  
459 *tigris*) on their behaviour in an interactive zoo exhibit. *Applied Animal Behaviour*  
460 *Science*, *106*(4), 244-258.
- 461 Phillips, C. J., Tribe, A., Lisle, A., Galloway, T. K., & Hansen, K. (2017). Keepers' rating of  
462 emotions in captive big cats, and their use in determining responses to different types of  
463 enrichment. *Journal of Veterinary Behavior*, *20*, 22-30.
- 464 Powell, D. M., & Svoke, J. T. (2008). Novel environmental enrichment may provide a tool for  
465 rapid assessment of animal personality: A case study with giant pandas (*Ailuropoda*  
466 *melanoleuca*). *Journal of Applied Animal Welfare Science*, *11*(4), 301-318.
- 467 Quintavalle Pastorino, G., Viau, A., Curone, G., Pearce-Kelly, P., Faustini, M., Vigo, D., ... &  
468 Preziosi, R. (2017). Role of personality in behavioral responses to new environments in  
469 captive Asiatic lions (*Panthera leo persica*). *Veterinary Medicine International*, *2017*.
- 470 Razal, C. B., Pisacane, C. B., & Miller, L. J. (2016). Multifaceted approach to personality  
471 assessment in cheetahs (*Acinonyx jubatus*). *Animal Behavior and Cognition*, *3*(1), 22-31.
- 472 Sih, S., Bell, A. M., Johnson, J. C., & Ziemba, R. E. (2004). Behavioral syndromes: An  
473 integrative overview. *The Quarterly Review of Biology*, *79*(3), 241-277.
- 474 Sinn, D. L., Apiolaza, L. A., & Moltschaniwskyj, N. A. (2006). Heritability and fitness-related  
475 consequences of squid personality traits. *Journal of Evolutionary Biology*, *19*(5), 1437-  
476 1447.
- 477 Stanton, L. A., Sullivan, M. S., & Fazio, J. M. (2015). A standardized ethogram for the *felidae*:  
478 A tool for behavioral researchers. *Applied Animal Behaviour Science*, *173*, 3-16.
- 479 Stoinski, T. S., Lukas, K. E., Kuhar, C. W., & Maple, T. L. (2004). Factors influencing the  
480 formation and maintenance of all-male gorilla groups in captivity. *Zoo Biology*, *23*(3),  
481 189-203.
- 482 Svartberg, K., & Forkman, B. (2002). Personality traits in the domestic dog (*Canis*  
483 *familiaris*). *Applied Animal Behaviour Science*, *79*(2), 133-155.
- 484 Torgerson-White, L. L., & Bennett, C. (2014). Rating methodology, personality axes, and  
485 behavioral plasticity: A case study in African lions. *Animal Behavior and Cognition*,  
486 *1*(3), 23-248.
- 487 Tupes, E. C., & Christal, R. E. (1992). Recurrent personality factors based on trait  
488 ratings. *Journal of Personality*, *60*(2), 225-251.
- 489 Uher, J. (2011). Personality in nonhuman primates: What can we learn from human personality  
490 psychology?. In A. Weiss, J.E.King, & L. Murray (Eds.), *Personality and temperament in*  
491 *nonhuman primates* (pp. 41-76). Springer, New York, NY.
- 492 Vonk, J., & Eaton, T. (2018). Personality in nonhuman animals: Comparative perspectives  
493 and applications. In V. Zeigler-Hill & T. Shackelford (Eds.). *The Sage Handbook of*  
494 *Personality and Individual Differences*, [pp. 23-51]. Sage Publishers.

- 495  
496 Wang, Q., Liu, D., Holyoak, M., Jia, T., Yang, S., Liu, X., ... & Jiang, G. (2019). Innate  
497 preference for native prey and personality implications in captive Amur tigers. *Applied*  
498 *Animal Behaviour Science*, *210*, 95-102.
- 499 Watters, J. V., & Powell, D. M. (2012). Measuring animal personality for use in population  
500 management in zoos: suggested methods and rationale. *Zoo Biology*, *31*(1), 1-12.
- 501 Weiss, A., Gartner, M. C., Gold, K. C., & Stoinski, T. S. (2013). Extraversion predicts longer  
502 survival in gorillas: an 18-year longitudinal study. *Proceedings of the Royal Society of*  
503 *London B: Biological Sciences*, *280*(1752), 20122231.
- 504 Weiss, A., King, J. E., & Figueredo, A. J. (2000). The heritability of personality factors in  
505 chimpanzees (*Pan troglodytes*). *Behavior Genetics*, *30*(3), 213-221.
- 506 Weiss, A., King, J.E., & Perkins, L. (2006). Personality and subjective well-being in orangutans  
507 (*Pongo pygmaeus* and *Pongo abelii*). *Journal of Personality and Social Psychology*,  
508 *90*(3), 501-511.
- 509 Weiss, A., Inoue-Murayama, M., Hong, K., Inoue, E., Udono, T., Ochiai, T., Matsuzama, T.  
510 Hirata, S., & King, J. E. (2009). Assessing chimpanzee personality and subjective well-  
511 being in Japan. *American Journal of Primatology*, *71*(4), 283-292.
- 512 Wielebnowski, N. C. (1999). Behavioral differences as predictors of breeding status in captive  
513 cheetahs. *Zoo Biology*, *18*(4), 335-349.
- 514 Wielebnowski, N. C., Fletchall, N., Carlstead, K., Busso, J. M., & Brown, J. L. (2002).  
515 Noninvasive assessment of adrenal activity associated with husbandry and behavioral  
516 factors in the North American clouded leopard population. *Zoo Biology*, *21*(1), 77-9.

**Table 1** (on next page)

Descriptive information for all subjects

1 **Table 1:**  
 2 **Descriptive information for all subjects.**  
 3

Name	Species	Sex	Age (yrs)	Rearing	Zoo
Amara	African lion ( <i>Panthera leo</i> )	F	5	Captive	TBZ
Bahati	African lion ( <i>Panthera leo</i> )	M	5	Captive	BZ
Demarcus	African lion ( <i>Panthera leo</i> )	M	4	Captive	TBZ
Huey	African lion ( <i>Panthera leo</i> )	M	10	Captive	OKC
Ime	African lion ( <i>Panthera leo</i> )	M	5	Captive	BZ
Sukari	African lion ( <i>Panthera leo</i> )	F	15	Captive	TBZ
Thulani	African lion ( <i>Panthera leo</i> )	M	5	Captive	BZ
Annika	Amur leopard ( <i>Panthera pardus orientalis</i> )	F	5	Captive	TBZ
Nadya	Amur leopard ( <i>Panthera pardus orientalis</i> )	F	½	Captive	TBZ
Valeri	Amur leopard ( <i>Panthera pardus orientalis</i> )	M	7	Captive	TBZ
Astrid	Bobcat ( <i>Lynx rufus</i> )	F	23	Captive	TBZ
Dodger	Bobcat ( <i>Lynx rufus</i> )	M	2	Wild	OKC
ZZ	Caracal ( <i>Caracal caracal</i> )	F	18	Captive	OKC
Alvin	Cheetah ( <i>Acinonyx jubatus</i> )	M	1	Captive	TBZ
Nandi	Cheetah ( <i>Acinonyx jubatus</i> )	F	1	Captive	TBZ
Simon	Cheetah ( <i>Acinonyx jubatus</i> )	M	1	Captive	TBZ
Theodore	Cheetah ( <i>Acinonyx jubatus</i> )	M	1	Captive	TBZ
JD	Clouded leopard ( <i>Neofelis nebulosa</i> )	M	3	Captive	OKC
Jye	Clouded leopard ( <i>Neofelis nebulosa</i> )	M	1	Captive	TBZ
Madee	Clouded leopard ( <i>Neofelis nebulosa</i> )	F	½	Captive	TBZ
Mali	Clouded leopard ( <i>Neofelis nebulosa</i> )	F	1	Captive	TBZ
Rukai	Clouded leopard ( <i>Neofelis nebulosa</i> )	F	3	Captive	OKC
Chinook	Cougar ( <i>Puma concolor</i> )	M	4	Wild	BCZ
Harper	Cougar ( <i>Puma concolor</i> )	F	5	Wild	TCC
Jane	Cougar ( <i>Puma concolor</i> )	F	1	Wild	TBZ
Josey	Cougar ( <i>Puma concolor</i> )	F	1	Wild	TBZ
Sage	Cougar ( <i>Puma concolor</i> )	F	15	Captive	TBZ
Tacoma	Cougar ( <i>Puma concolor</i> )	M	4	Wild	BCZ
Wyatt	Cougar ( <i>Puma concolor</i> )	M	1	Wild	TBZ
Boon	Fishing cat ( <i>Prionailurus viverrinus</i> )	M	7	Captive	OKC
Chet	Fishing cat ( <i>Prionailurus viverrinus</i> )	M	12	Captive	OKC
Miri	Fishing cat ( <i>Prionailurus viverrinus</i> )	F	15	Captive	OKC
Puddles	Fishing cat ( <i>Prionailurus viverrinus</i> )	M	4	Captive	OKC
Rosa	Jaguar ( <i>Panthera onca</i> )	F	9	Captive	TBZ
Tai	Jaguar ( <i>Panthera onca</i> )	M	17	Captive	OKC
Arieta	Ocelot ( <i>Leopardus pardalis</i> )	F	8	Captive	OKC
Bosco	Ocelot ( <i>Leopardus pardalis</i> )	M	13	Captive	OKC

Old Man	Ocelot ( <i>Leopardus pardalis</i> )	M	20	Captive	BCZ
Makusi	Ocelot ( <i>Leopardus pardalis</i> )	M	1	Captive	BCZ
Raif	Ocelot ( <i>Leopardus pardalis</i> )	M	8	Captive	OKC
Nanai	Siberian lynx ( <i>Lynx lynx wrangeli</i> )	M	½	Wild	TCC
Chameli	Snow leopard ( <i>Panthera uncia</i> )	F	6	Captive	TBZ
Gala	Snow leopard ( <i>Panthera uncia</i> )	M	4	Captive	TBZ
K2	Snow leopard ( <i>Panthera uncia</i> )	F	8	Captive	BZ
Khyber	Snow leopard ( <i>Panthera uncia</i> )	F	1	Captive	BZ
Leo	Snow leopard ( <i>Panthera uncia</i> )	M	13	Wild	BZ
Mike	Snow leopard ( <i>Panthera uncia</i> )	M	4	Captive	BZ
MJ	Snow leopard ( <i>Panthera uncia</i> )	M	2	Captive	BZ
Tanja	Snow leopard ( <i>Panthera uncia</i> )	F	18	Captive	BZ
Willie	Snow leopard ( <i>Panthera uncia</i> )	M	5	Captive	BZ
Kami	Sumatran tiger ( <i>Panthera tigris sumatrae</i> )	M	14	Captive	OKC
Lola	Sumatran tiger ( <i>Panthera tigris sumatrae</i> )	F	10	Captive	OKC

---

**Table 2** (on next page)

Definitions of traits used in the keeper assessment survey.

1 **Table 2:**  
 2 **Definitions of traits used in the keeper assessment survey.**  
 3

Adjective	Definition
Active	moves about a lot
Anxious	uneasy, easily startled
Calm	not easily disturbed by changes within or outside environment
Cautious	exhibits care in actions
Cooperative	easily compliant
Curious	readily explores new situations
Dominant	displaces/ overpowers others
Excitable	strong reaction to changes
Fearful	easily shaken; avoids changes and assumes protective or aggressive body postures
Flexible	adapts comfortably to change
Playful	initiates and easily joins in play
Smart	learns quickly, associates situations and people well, good memory
Sociable	seeks out companionship
Solitary	chooses to spend time alone
Stereotypical	fixed and oversimplified in behaviors
Submissive	gives in easily to others
Tense	shows restraint in posture and movement; carries the body stiffly and tries to pull back and be less noticeable
Vigilant	alert, attentive, notices all changes
Uninterested	no care in changes in environment, or conspecifics
<i>With novelties or environmental changes</i>	
Aggressive	hostile or threatening reaction
Fearful	retreats from others
Friendly	initiates proximity
Uninterested	shows no interest
<i>With humans</i>	
Aggressive	hostile or threatening reaction
Fearful	retreats from people
Friendly	initiates proximity
Uninterested	shows no interest

4

5



**Table 3** (on next page)

Component Matrix of Six Facets Reduced from Twenty-Six Behavioral Traits.

1 **Table 3:**  
 2 **Component Matrix of Six Facets Reduced from Twenty-Six Behavioral Traits.**

	Fearful/ Aggression	Sociable/ Active	Solitary/ Vigilant	Curious	Stereotypical	Intelligence
Fearful	.721					
Fearful of Novelty	.742					
Fearful of Humans	.776					
Cautious	.444					
Tense	.647					
Anxious	.652					
Aggressive to Humans	.585					
Aggressive to Novelty	.525					
Calm	-.552					
Cooperative	-.649					
Curious	-.651					
Flexible	-.714					
Friendly to Humans	-.645					
Friendly to Novelty	-.703					
Sociable		.472				
Playful		.575				
Active		.395				
Excitable		.535				
Dominant		.335				
Solitary			.474			
Vigilant			.500			

---

Uninterested	.553	
Uninterested in Humans	.523	
Uninterested in Novelty	.553	
Stereotypical		.453
Smart		.551

---

**Table 4**(on next page)

Descriptive Statistics and Correlations Among the Variables.

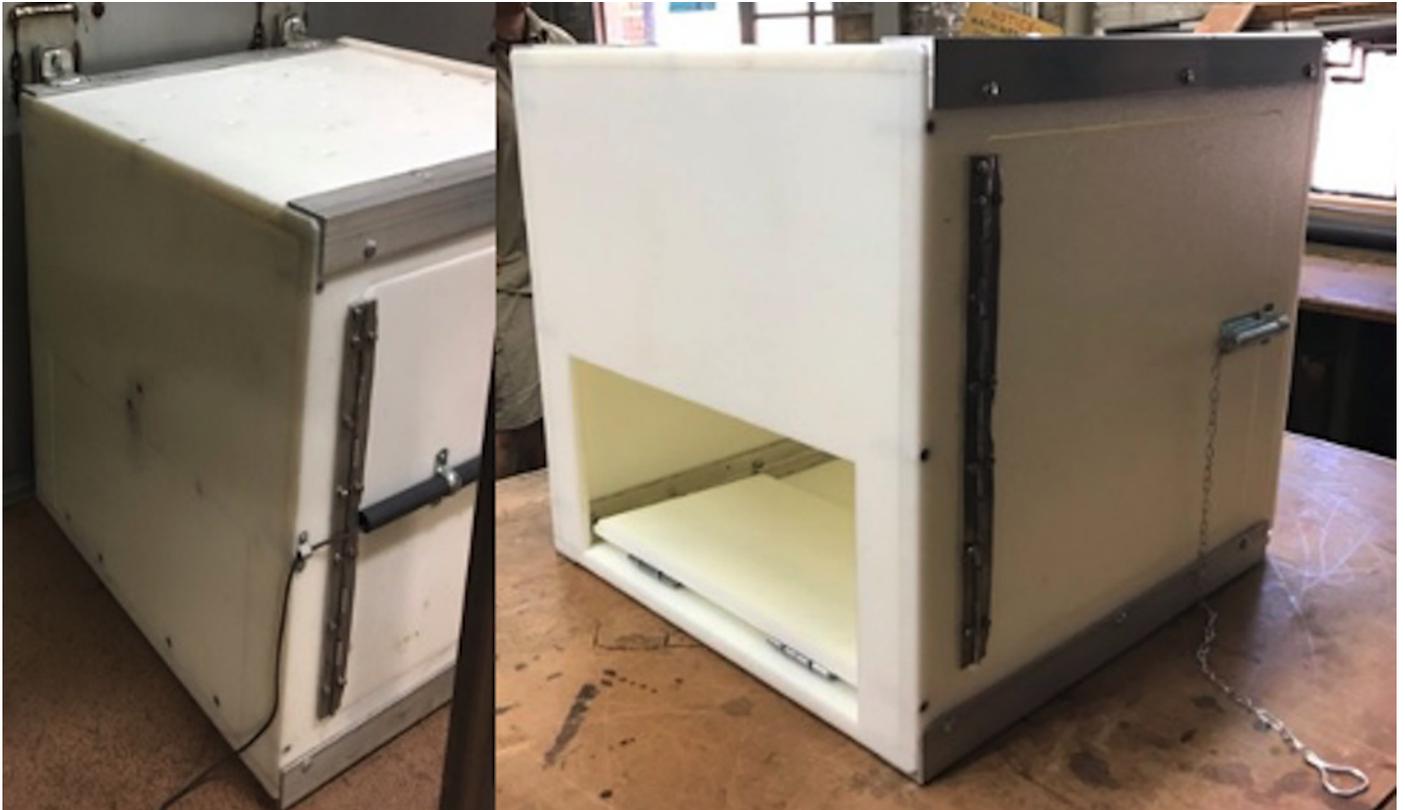
1 **Table 4:**  
 2 **Descriptive Statistics and Correlations Among the Variables.**  
 3

	1	2	3	4	5	6	7	8	9	10
Success	-									
Sex	.096	-								
Age	.064	.028	-							
Subspecies	.116	-.110	-.079	-						
Fearful/ Aggressive	-.208*	-.066	-.055	-.084	-					
Sociable/ Active	.027	-.045	-.602**	.049	-.248**	-				
Solitary/ Vigilant	-.030	-.182*	.276**	.074	.115	-.271**	-			
Curious	-.165	-.222**	.014	.084	.319**	-.066	.203*	-		
Stereotypical	.066	-.191*	.040	.015	.388**	.072	.122	.346**	-	
Intelligent	.214*	.072	-.107	.127	-.433**	.231**	.064	-.164	-	-
									.249**	
<i>Mean</i>	.443	1.48	6.30	1.56	3.38	3.85	4.11	3.32	2.80	4.96
<i>Standard Deviation</i>	.499	.501	5.89	.498	1.06	1.25	1.31	.998	1.52	1.26

4

## Figure 1

The multi-access puzzle box showing the open push door technique, or solution 1 which is opened by pushing the door allowing for access to the food reward.



## Figure 2

The multi-access puzzle box showing the pull rope technique, or solution 2 which swings open by pulling the rope exposing the inside of the box.



## Figure 3

The multi-access puzzle box showing the open pull door technique, or solution 3 which pulls down flush to the ground, exposing the entire inside of the box.

